Sekretaris Perusahaan
Corporate Secretary

HITS telah memiliki fungsi Sekretaris Perusahaan yang dijalankan oleh unit kerja Sekretaris Perusahaan yang diangkat berdasarkan keputusan Surat Keputusan 013/SK-DIREKSI/HIT/XI/2018 tanggal 01 November 2018.

Sekretaris Perusahan HITS bertanggung jawab langsung kepada Direksi dan berada di bawah supervisi Direktur Utama yang mempunyai tugas dan tanggung jawab antara lain bertindak sebagai mediator HITS dengan para Pemangku Kepentingan seperti regulator, investor, dan masyarakat luas khususnya hal yang terkait dengan Pasar Modal yang bertanggung jawab untuk memastikan kepatuhan perusahaan terhadap peraturan perundang-undangan yang berlaku sebagai bagian dari implementasi tata kelola Perusahaan yang baik. Selain itu Sekretaris Perusahaan bertanggung jawab untuk senantiasa menjaga citra baik HITS di mata para Pemangku Kepentingan secara luas.

HITS has the function of Corporate Secretary which is carried out by the Corporate Secretary work unit who was appointed based on the Decree of Decree 013/SK-DIREKSI/HIT/XI/2018 dated November 1st, 2018.

The Secretary of the HITS Company is directly responsible to the Board of Directors and is under the supervision of the President Director who has duties and responsibilities, including acting as a HITS mediator with Stakeholders such as regulators, investors, and the wider community, especially matters related to the Capital Market who are responsible for ensure company compliance with prevailing laws and regulations as part of the implementation of good corporate governance. In addition, the Corporate Secretary is responsible for always maintaining the good image of HITS in the eyes of the Stakeholders at large.

Dasar Hukum

Dasar hukum yang menjadi acuan penunjukan Sekretaris Perusahaa HITS antara lain :

1. Peraturan Otoritas Jasa Keuangan No. 35/POJK.04/2014 tentang Sekretaris Perusahaan Emiten atau Perusahaan Publik, diangkat dan diberhentikan oleh Direksi dan bertanggung jawab kepada Direksi.

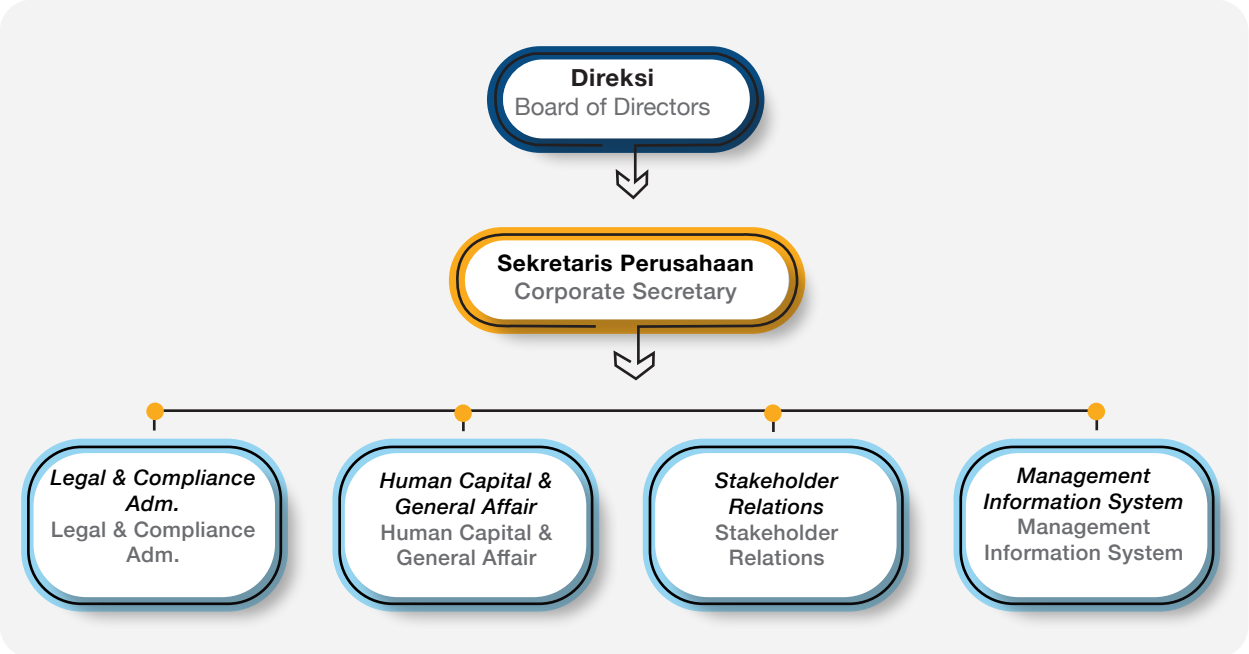
2. Surat Edaran Otoritas Jasa Keuangan No. 21/POJK.04/2015 tentang Pedoman Tata Kelola Perusahaan.

Legal Basis

The legal basis for the appointment of the Secretary of the HITS Company includes:

1. Financial Services Authority Regulation No. 35/POJK.04/2014 concerning the Corporate Secretary of Issuers or Public Companies, appointed and dismissed by the Board of Directors and responsible to the Board of Directors.
2. Financial Services Authority Circular Letter No. 21/POJK.04/2015 concerning Guidelines for Corporate Governance.

Struktur Organisasi Unit Sekretaris Perusahaan
Structure Organization Corporate Secretary Unit



Profil Sekretaris Perusahaan I Corporate Secretary Profile



Okty Saptarini M.
Sekretaris Perusahaan | Corporate Secretary

Usia | Age	47 tahun per 31 Desember 2020	47 Years as of December 31st,2020
Kewarganegaraan Citizenship	Indonesia	Indonesia
Domisili Domicile	Jakarta Timur	East Jakarta
Riwayat Pendidikan History of Education	1. Sarjana Ilmu Komunikasi Universitas Sahid, Jakarta (1995). 2. Magister Management Komunikasi Universitas Trisakti, Jakarta (2010).	1. Bachelor of Science in Communication Studies, Sahid University, Jakarta (1995). 2. Masters in Communication Management, Universitas Trisakti, Jakarta (2010).
Pengalaman Kerja Working Experience	1. PT Balisani Sentrawisata (1995–1997). 2. *Corporate Public Relations* di PT Timor Distributor Nasional dan PT Timor Putra Nasional (1997–2008). 3. PT Intra Golflink Resort (2010). 4. Manajer *Public Affairs* di HITS (2013-2015). 5. *Head of Community Development* di HITS (2015- 2018).	1. PT Balisani Sentrawisata (1995-1997). 2. Corporate Public Relations at PT Timor Distributor National and PT Timor Putra National (1997-2008). 3. PT Intra Golflink Resort (2010). 4. Public Affairs Manager at HITS (2013-2015). 5. Head of Community Development at HITS (2015- 2018).
Jabatan Rangkap Dual Position	Tidak ada	None
Dasar Hukum Penunjukan Legal Basis of Appointment	SK No. 013/SK-Direksi/HIT/XI/2018 tanggal 1 November 2018 perihal Pengangkatan Sekretaris Perusahaan.	Decree No. 013/SK-Directors/HIT/XI/2018 dated November 1st, 2018 concerning Appointment of Corporate Secretary.
Pelatihan I Training	Lihat uraian halaman 108-111.	Please refer to page 108-111.

Tugas dan Tanggung Jawab Sekretaris Perusahaan

Dalam menjalankan fungsinya, Sekretaris Perusahaan melaksanakan tugas dan tanggung jawab berdasarkan bisnis proses, yaitu:

1. Pengelolaan program internalisasi Visi, Misi dan Nilai Perusahaan dalam rangka implementasi dari kebijakan pengelolaan dan program penerjemahan VMV perusahaan.
2. Pengelolaan *stakeholder mapping*, *stakeholder relationship program* dalam rangka untuk mengimplementasikan kebijakan *stakeholder engagement* sesuai dengan target dan tujuan yang ditetapkan oleh Perusahaan.
3. Pengelolaan implementasi dari *RoadMap Program Sustainability* Perusahaan (SP), kebijakan SP, SP *quarterly meeting* dan kepatuhan dalam penyusunan *Sustainability Report* ke regulator sehingga program-program yang tertuang dalam *roadmap* dapat terlaksana sebagaimana rencana Perusahaan dan sesuai dengan

Duties and Responsibilities Corporate Secretary

In carrying out its functions, the Corporate Secretary carries out duties and responsibilities based on business processes, including:

1. Management of the internalization program for the Company's Vision, Mission and Values in the context of implementing the translation of theCcompany's VMV.
2. Management of Stakeholder mapping, Stakeholder relationship program in order to implement Stakeholder engagement policies in accordance with the targets and objectives set by the Company.
3. Management of the implementation of the Company's Sustainability Program (SP) RoadMap, SP policies, SP quarterly meetings and compliance in preparing the Sustainability Report to regulators so that the programs contained in the Roadmap can be implemented as planned by the Company and in accordance with the

ketentuan yang tertuang di Peraturan Pasar Modal.

4. Pengelolaan database Pemegang Saham Perusahaan, memonitor pergerakan saham dan kompetitor baik secara bulanan, triwulan dan tahunan dalam bentuk laporan ke manajemen dalam rangka untuk memenuhi program pengelolaan daftar Pemegang Saham.
5. Pengelolaan komunikasi eksternal melalui media relations serta pelaksanaan kegiatan event management baik untuk kebutuhan internal maupun eksternal.
6. Penyusunan *roadmap* tata kelola dan internalisasinya serta asesmen tata kelola setiap tahun, pelaksanaan Paparan Publik dan RUPS, pengaturan Rapat Direksi, Dewan Komisaris dan gabungan keduanya serta laporan kepatuhan yang ditetapkan oleh OJK, termasuk Laporan Tahunan, Keterbukaan Informasi Perusahaan dalam rangka untuk memenuhi seluruh kepatuhan perusahaan terhadap peraturan dan perundang-undangan Pasar Modal.
7. Penanganan litigasi, *legal councel program* serta *compliance* administrasi program yang dimanfaatkan oleh internal Perusahaan sebagai upaya pelayanan hukum yang terintegrasi.
8. Efektifitas organisasi, program pengembangan SDM, program remunerasi dan *retention* serta hubungan industrial dalam rangka tercapainya organisasi yang efektif dan SDM yang produktif bagi *holding* dan anak/unit usaha.
9. Pengelolaan dan pengkinian kebijakan IT, rencana *security system* dan implementasi keamanan sistem, pemakaian *hardware*, optimalisasi *software* dan *license* agar pemakaian *information system* di HIT & anak/unit usaha dapat menunjang kelancaran operasi Perusahaan serta *helpdesk hardware* dan *software* dalam rangka untuk mencapai peningikatan kepuasan *user* ICT.
10. Program pengadaan barang dan jasa, laporan identifikasi aset, optimalisasi penggunaan gudang, lingkungan kerja yang kondusif, efektivitas pemanfaatan *outsourcing* dan pengelolaan vendor sebagai upaya untuk pengelolaan program umum yang optimal.
11. Pengelolaan program budaya perusahaan agar tingkat *awareness* karyawan terhadap budaya Perusahaan ditingkatkan dan menghasilkan tingkat loyalitas ke Perusahaan (*sense of belonging*).

Pelaksanaan Tugas Sekretaris Perusahaan Tahun 2020

Sepanjang tahun 2020, Sekretaris Perusahaan telah melaksanakan tugas dan tanggung jawab sesuai fungsi yang diemban, sebagai berikut:

1. Melaksanakan internalisasi Visi Misi & Nilai-Nilai Perusahaan, agar setiap karyawan *Walk the Talk* with VMV, bekerja sama dengan ESQ *Leadership Centre*, melalui webinar dilakukan program komunikasi intensif kepada seluruh jajaran dan karyawan agar perilaku dalam operasional sesuai dengan VMV. Selama tahun 2020, webinar internalisasi VMV Perusahaan dilakukan sebanyak 4 kali dengan topik *value* Perusahaan.
2. *Focus Group Discussion* sebanyak 10 kali di internal HITS Grup untuk memetakan kelompok-kelompok Pemangku Kepentingan di setiap rantai nilai bisnis Perusahaan serta mengidentifikasi dampaknya ke keberlangsungan bisnis Perusahaan.

provisions contained in the Capital Market Regulations.

4. Management of the Company's Shareholders database, monitoring the movement of shares and competitors on a monthly, quarterly and annual basis in the form of reports to management in order to fulfill the Shareholder register management program.
5. Management of external communication through media relations and the implementation of event management activities for both internal and external needs.
6. Preparation of the GCG roadmap and its internalization and assessment of GCG every year, implementation of Public Expose and GMS, arrangements for meetings of the Board of Directors, Board of Commissioners and a combination of both as well as compliance reports stipulated by the OJK, including Annual Reports, Disclosure of Company Information in order to meet all company compliance. against the Capital Market laws and regulations.
7. Handling litigation, legal councel programs as well as program administration compliance which are utilized by internal companies as an integrated legal service effort.
8. Organizational effectiveness, HR development programs, remuneration and retention programs as well as industrial relations in order to achieve an effective organization and productive human resources for holding and subsidiaries/business units.
9. Managing and updating IT policies, planning security systems and implementing system security, using hardware, optimizing software and licenses so that the use of information systems in HIT & its subsidiaries/business units can support the smooth operation of the Company as well as hardware and software held in order to achieve increased satisfaction. ICT users.
10. Goods and services procurement program, asset identification reports, optimization of warehouse use, a conducive working environment, effectiveness of outsourcing utilization and vendor management as an effort for optimal general program management.
11. Implementation of corporate culture programs so that the level of employee awareness of the Company culture can be increased and achived the results of loyalty to the Company (sense of belonging).

Duties Corporate Secretary 2020

Throughout 2020, the Corporate Secretary has carried out duties and responsibilities in accordance with the functions assigned, as follows:

1. Implementing the internalization of the Vision, Mission & Values, so that every employee of the Walk the Talk with VMV, in collaboration with the ESQ Leadership Center, through webinars, conduct an intensive communication program for all levels and employees so that operational behavior is in accordance with the Values Vision and Mission. During 2020, the Company's VMV internalization webinars were held 4 times about value topic.
2. Focus Group Discussion 10 times in the internal of the HITS Group to map Stakeholder groups in each of the Company's business value chains and identify their impact on the Company's business sustainability.

3. Melakukan *monitoring* dan penyampaian laporan secara harian serta melakukan analisis per triwulan melalui Laporan Analisis baik dari sisi laporan keuangan maupun pergerakan saham HITS dengan *peers* di industri yang sama.
4. Melakukan pengkinian informasi yang dimuat dalam menu bar Tentang Kami dan Investor pada situs web HITS, terutama terkait CSR, GCG dan *Disclosures*, untuk semakin meningkatkan kualitas dan kemudahan akses keterbukaan informasi HITS bagi seluruh Pemangku Kepentingan.
5. Menyelenggarakan RUPST tahun buku 2019 dan RUPSLB tahun 2020 pada tanggal 24 Agustus 2020 melalui elektronik dan telah melakukan mekanisme e-*proxy* melalui *platform* eASY.KSEI.
6. Mengikuti perkembangan Pasar Modal khususnya peraturan perundang-undangan yang berlaku di Pasar Modal, antara lain dengan memastikan kepatuhan atas peraturan baru yang dikeluarkan oleh OJK, BEI dan regulator lain yang terkait dengan pasar modal dan menyampaikan informasi tersebut serta memberi masukan kepada Direksi dan Dewan Komisaris, di antaranya:
   - Peraturan Otoritas Jasa Keuangan No. 15/ POJK.04/2020 tanggal 20 April 2020 tentang Pelaksanaan Rapat Umum Pemegang Saham Perusahaan Terbuka Secara Elektronik.
   - Peraturan Otoritas Jasa Keuangan No. 16/ POJK.04/2020 tanggal 20 April 2020 tentang Pelaksanaan Rapat Umum Pemegang Saham Perusahaan Terbuka Secara Elektronik.
   - Peraturan Otoritas Jasa Keuangan No. 17/ POJK.04/2020 tanggal 21 April 2020 tentang Transaksi Material dan Perubahan Kegiatan Usaha.
   - Peraturan Otoritas Jasa Keuangan No. 42/ POJK.04/2020 tanggal 1 Juli 2020 tentang Transaksi Afiliasi dan Transaksi Benturan Kepentingan.
7. Menyelenggarakan dan menghadiri rapat Dewan Komisaris bersama Direksi sebanyak 12 kali, rapat Direksi sebanyak 16 dan rapat Direksi bersama dengan Dewan Komisaris sebanyak 17 kali serta membuat risalah rapat dan daftar hadirnya.
8. Menyampaikan laporan berkala dan laporan insidentil kepada regulator sesuai ketentuan yang berlaku, sebanyak 63 kali.
9. Mengadminstrasikan, mendistribusikan serta menindak lanjuti surat masuk yang diterima HITS yang ditujukan kepada Direksi dan/atau Dewan Komisaris dari OJK, BEI dan KSEI.
10. *Human Capital*, telah dilaksanakan antara lain:
    - Program pengembangan karyawan melalui *learning program* yang sejalan dengan Visi Misi dan *Value* Perusahaan.
    - Melakukan perbaikan sistim penilaian kinerja (*Performance Management System*) individu karyawan.
    - Melakukan evaluasi setiap jabatan menggunakan *Hay Method* untuk menghasilkan bobot dari setiap posisi jabatan berbasiskan *job description* dan menyelaraskan *salary structure* di setiap lini bisnis.

3. Monitoring and submitting reports on a daily basis as well as conducting analysis on a quarterly basis through analysis reports both in terms of financial reports and the movement of HITS shares with peers in the same industry.
4. Updating the information contained in the About Us and Investors menu bar on the HITS website, especially related to CSR, GCG and Disclosures, to further improve the quality and ease of access to information disclosure on HITS for all Stakeholders.
5. Organized the AGMS for the 2019 financial year and the 2020 EGMS on August 24th, 2020 via electronic and has implemented an e-proxy mechanism through the eASY. KSEI platform.
6. Keeping abreast of developments in the Capital Market, particularly the prevailing laws and regulations in the Capital Market, among others by ensuring compliance with new regulations issued by the OJK, IDX and other regulators related to the capital market and submitting this information and providing input to the Board of Directors and the Board Commissioners, including:
   - Financial Services Authority Regulation No. 15/ POJK.04/2020 dated April 20th, 2020 concerning the Implementation of the General Meeting of Shareholders of Public Companies Electronically.
   - Financial Services Authority Regulation No. 16/ POJK.04/2020 dated April 20th, 2020 concerning the Implementation of the General Meeting of Shareholders of Public Companies Electronically.
   - Financial Services Authority Regulation No. 17/ POJK.04/2020 dated April 21st, 2020 concerning Material Transactions and Changes in Business Activities.
   - Financial Services Authority Regulation No. 42/ POJK.04/2020 dated July 1st, 2020 concerning Affiliated Transactions and Conflict of Interest Transactions.
7. Organized and attended 12 meetings of the Board of Commissioners with the Board of Directors, as many as 16 meetings of the Board of Directors together with the Board of Commissioners for 17 times as well as preparing minutes of meetings and attendance lists.
8. Submitting periodic reports and incidental reports to regulators in accordance with applicable regulations, as many as 63 times.
9. Administering, distributing and following up on incoming letters received by HITS addressed to the Board of Directors and / or Board of Commissioners from OJK, IDX and KSEI.
10. Human Capital, has been implemented, among others:
    - Employee development programs through learning programs that are in line with the Company's Vision, Mission and Values.
    - Improved the performance appraisal system (Performance Management System) for individual employees.
    - Evaluating each position using the Hay Method to generate weight for each position based on the job description and aligning the salary structure in each line of business.

11. Dalam pengelolaan pemasok HITS memberikan kesempatan yang sama kepada semua pihak untuk menjadi mitra dalam proses pengadaan barang dan jasa, sesuai dengan persyaratan yang ditetapkan. Semua ketentuan dan informasi mengenai pengadaan barang dan jasa, termasuk syarat teknis administrasi pengadaan, tata cara evaluasi, hasil evaluasi, penetapan calon penyedia barang dan jasa, sifatnya terbuka bagi peserta penyedia barang dan jasa yang berminat.

11. In managing the HITS vendor, it provides equal opportunities for all parties to become partners in the process of procuring goods and services, in accordance with established requirements. All provisions and information regarding the procurement of goods and services, including technical requirements for procurement administration, evaluation procedures, evaluation results, determination of prospective providers of goods and services, are open to interested participants in providing goods and services.

Keterbukaan Informasi Tahun 2020

Sekretaris Perusahaan telah menyampaikan informasi kepada masyarakat sepanjang tahun 2020, melalui media massa, situs web BEI dan situs web HITS dengan menggunakan Bahasa Indonesia dan Inggris, serta menyampaikan laporan secara berkala maupun insidentil kepada BEI dan OJK sebagai berikut:

Disclosure 2020

The Corporate Secretary has conveyed information to the public throughout 2020, through the mass media, the IDX website and the HITS website in Indonesian and English, as well as submitting periodic and incidental reports to the IDX and OJK as follows:

No	Jenis Laporan Type of Report	Tujuan For	Periode Laporan Period of Report	Jumlah Total
	Laporan Berkala | **Regulatory Report**			
1	Laporan Bulanan Registrasi Pemegang Saham Shareholders Monthly Report	IDX	Bulanan Monthly	8
2	Laporan Keuangan Konsolidasian Financial Statement Consolidation	OJK & IDX	Triwulan Quarterly	6
3	Laporan Tahunan Annual Report	OJK & IDX	Tahunan Yearly	1
4	Laporan Valuta Asing Foreign Exchange Report	OJK & IDX	Bulanan Monthly	9
5	Laporan Informasi atau Fakta Material Dampak Pandemik COVID-19 The Impact COVID-19 Report	IDX	Bulanan Monthly	4
	Laporan Insidentil | **Incidentil Report** Daftar Laporan Insidentil tercantum pada halaman 182-184 dalam Laporan Tahunan ini. List of Incidemtal Reports is listed on page 182-184 in this Annual Report.			



Penerapan Tata Kelola Perusahaan Tahun 2020
Corporate Governance Implementation in 2020

Sepanjang tahun 2020, HITS melaksanakan penerapan tata kelola sebagai berikut:

Januari

1. Penandatanganan Pakta Integritas Direksi.
2. Penyampaian Ringkasan Risalah RUPSLB tanggal 30 Desember 2019 pada tanggal 2 Januari 2020.
3. Penyampaian Bukti Iklan Hasil RUPSLB tanggal 30 Desember 2019 pada tanggal 2 Januari 2020.
4. Penyampaian Laporan Hasil Paparan Publik Tahunan tanggal 30 Desember 2019 pada tanggal 2 Januari 2020.
5. Penyampaian Permintaan Informasi oleh Emiten dan Perusahaan Publik mengenai Tanggapan Surat OJK terkait Pemenuhan POJK 8/POJK.04/2015 tentang Situs Web tanggal 16 Januari 2020.
6. Laporan Informasi atau Fakta Material Keterbukaan Informasi terkait Perkara Hukum di Singapura pada tanggal 25 Januari 2020.
7. Penyampaian Risalah RUPSLB 30 Desember 2020 pada tanggal 27 Januari 2020.

Februari

1. *Self Assessment* GCG posisi Desember 2019 berdasarkan ACGS, disampaikan sebagai bahan Laporan Tahunan 2019.

Maret

1. Penerbitan *Roadmap* Penerapan Tata Kelola Perusahaan tahun 2020 – 2025 pada tanggal 2 Maret 2020.
2. Penerbitan Pedoman Tata Kelola Perusahaan pada tanggal 2 Maret 2020.
3. Penyampaian Pengajuan Pengalihan Saham Tresuri pada tanggal 9 Maret 2020.
4. Laporan Informasi atau Fakta Material Permintaan Penjelasan atas Implikasi Berlaku Efektifnya PSAK 71, 72 dan 73 Tahun 2020 terhadap Laporan Keuangan Perseroan pada tanggal 10 Maret 2020.

Juni

1. Penyampaian Laporan Keuangan Konsolidasian PT HIT Tbk. dan Entitas Anaknya tanggal 31 Desember 2019 pada tanggal 2 Juni 2020.
2. Penyampaian Bukti Iklan Laporan Keuangan Konsolidasian PT HIT Tbk. dan Entitas Anaknya tanggal 31 Desember 2019 pada tanggal 2 Juni 2020.
3. Penyampaian atas Tidak Adanya Perubahan Lebih Dari 20% pada Pos Total Aktiva dan Pos Total Kewajiban di Laporan Keuangan Tahunan 2019.
4. Laporan Evaluasi terhadap Pelaksanaan Pemberian Jasa Audit atas Informasi Keuangan Historis Tahunan oleh AP dan/atau KAP untuk tahun yang berakhir pada 31 Desember 2019 pada tanggal 30 Juni 2020.
5. Penyampaian Laporan Tahunan tahun buku 2019 pada tanggal 30 Juni 2020.

During 2020, HITS has implemented good corporate governance as follow:

January

1. Signing the Board of Directors Integrity Pact.
2. Submission of the the EGMS Summary of Minutes on December 30th, 2019 on January 2nd, 2020.
3. Submission of the EGMS Results Advertisement Evidence on December 30th, 2019 on January 2nd, 2020.
4. Submission of the Annual Public Expose Result Report on December 30th, 2019 on January 2nd, 2020.
5. Submission of Requests for Information by Issuers and Public Companies regarding OJK Letter Responses about Fulfillment of POJK 8/POJK.04/2015 concerning Website dated January 16th, 2020.
6. Information report or Material Facts on Disclosure of Information regarding Legal Cases in Singapore on January 25th, 2020.
7. Submission of the EGMS Minutes on December 30th, 2020 on January 27th, 2020.

February

1. GCG Self Assessment for the position of December 2019 based on ACGS, submitted as material for the 2019 Annual Report.

March

1. Publishing of the 2020 - 2025 Corporate Governance Implementation Roadmap on March 2nd, 2020.
2. Publishing of Corporate Governance Guidelines on March 2nd, 2020.
3. Submission of the Treasury Shares Transfer Request on March 9th, 2020.
4. Information report or Material Facts of the Request for Explanation on the Implications of the Effectiveness of PSAK 71.72, and 73 of 2020 on the Financial Statements of company on March 10th, 2020.

June

1. Submission of Consolidated Financial Statement of of PT HIT Tbk. and its entities on December 31th, 2019 on June 2nd, 2020.
2. Submission the Advertisement Evidence of Consolidated Financial Statement of PT HIT Tbk. and its entities on December 31th, 2019 on June 2nd, 2020.
3. Submission on Disclosure of No Change More Than 20% on Assets & Liabilities in Financial Statement, 2019.
4. Evaluation Report on the Implementation of Providing Audit Services for Annual Historical of Financial Information by AP and/or KAP for the year ended December 31th, 2019 on June 30th, 2020.
5. Submission of the 2019 Annual Report on June 30th, 2020.

Juli

1. Penyampaian Laporan Keuangan Konsolidasian PT HIT Tbk. dan Entitas Anaknya tanggal 31 Maret 2020 Tidak Diaudit pada tanggal 1 Juli 2020.
2. Penyampaian Mata Acara RUPST dan RUPSLB tanggal 24 Agustus 2020 ke OJK pada tanggal 13 Juli 2020.
3. Pemberitahuan Rencana RUPST dan RUPSLB tanggal 24 Agustus 2020 melalui IDXNet pada tanggal 18 Juli 2020.
4. Penyampaian Bukti Iklan Pemberitahuan RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 18 Juli 2020.
5. Penyampaian Laporan Keuangan Konsolidasian PT HIT Tbk. dan Entitas Anaknya tanggal 30 Juni 2020 Tidak Diaudit pada tanggal 31 Juli 2020.

July

1. Submission of Consolidated Financial Statements of PT HIT Tbk. and Subsidiaries as of March 31st, 2020, Unaudited on July 1st, 2020.
2. Submission of Agenda for the AGMS and EGMS on August 24th, 2020 to OJK on July 13th, 2020
3. Announcement of the AGMS and EGMS Plan on August 24th, 2020 to IDXNet on July 18th, 2020.
4. Submission the Evidence of Advertisement for the Notice of AGMS and EGMS on August 24th, 2020 on July 18th, 2020.
5. Submission of Consolidated Financial Statements of PT HIT Tbk. and Subsidiaries dated June 30th, 2020 Unaudited on July 31st, 2020.



Agustus

1. Pemanggilan RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 2 Agustus 2020.
2. Penyampaian Bukti Iklan RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 2 Agustus 2020.
3. Pengumuman di situs web Penjelasan Mata Acara RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 2 Agustus 2020.
4. Pengumuman di situs web ketersediaan Surat Kuasa untuk Menghadiri RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 2 Agustus 2020.
5. Pengumuman di situs web Form Pernyataan Kesehatan untuk menghadiri RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 2 Agustus 2020.
6. Penyampaian Permintaan Informasi oleh Emiten dan Perusahaan Publik mengenai Tanggapan Surat OJK - atas Penelaahan Laporan Keuangan Tahunan 2019 PT HIT Tbk tanggal 6 Agustus 2020.

August

1. Summons to the AGMS and EGMS on August 24th, 2020 on August 2nd, 2020.
2. Submission the Advertisement evidence for AGMS and EGMS on August 24th, 2020 on August 2nd, 2020.
3. Announcement on the website for the Explanation of the Agenda for the AGMS and EGMS on August 24nd, 2020 on August 2nd, 2020.
4. Announcement on the website the availability of Power of Attorney to Attend the AGMS and EGMS on August 24nd, 2020 on August 2nd, 2020.
5. Announcement on the website the Health Declaration Form to attend the AGMS and EGMS on August 24nd, 2020 on August 2nd, 2020.
6. Submission of Requests for Information by Issuers and Public Companies regarding Responses to OJK's Letter - on Review of PT HIT Tbk's 2019 Annual Financial Statements dated August 6TH, 2020.

7. Penyampaian Keterbukaan Informasi tentang Rencana Pembagian Dividen Saham tanggal 21 Agustus 2020.
8. Penyampaian Ringkasan Risalah RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 26 Agustus 2020
9. Pengumuman di situs web Rekapitulasi Hasil Perhitungan Suara RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 26 Agustus 2020.
10. Pengumuman di situs web Daftar Hadir RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 26 Agustus 2020.
11. Penyampaian Bukti Iklan Hasil RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 26 Agustus 2020

September

1. Penyampaian Perubahan anggota Komite Nominasi & Remunerasi pada tanggal 1 September 2020.
2. Penyampaian Perubahan Komite Audit pada tanggal 1 September 2020.
3. Penyampaian Permintaan Informasi oleh Emiten dan Perusahaan Publik mengenai Tanggapan Surat OJK - Penjelasan Hasil RUPS tanggal 21 September 2020.
4. Penyampaian RUPST dan RUPSLB tanggal 24 Agustus 2020 pada tanggal 24 September 2020.

Nopember

1. Penyampaian Pembelian atau Penjualan Aset yang sifatnya Penting tanggal 20 Nopember 2020.
2. Penyampaian Penunjukan Kantor Akuntan Publik dan/ atau Akuntan Publik tanggal 27 Nopember 2020.
3. Penyampaian Laporan Keuangan Konsolidasian PT HIT Tbk. dan Entitas Anaknya tanggal 30 September 2020 Tidak Diaudit pada tanggal 30 Nopember 2020.

Desember

1. Penyampaian Rencana Penyelenggaraan Paparan Publik Tahunan tanggal 4 Desember 2020.
2. Pemberitahuan Meninggal Dunia Direktur Perseroan tanggal 7 Desember 2020.
3. Penyampaian Materi Paparan Publik Tahunan tanggal 16 Desember 2020.
4. Penyampaian Laporan Hasil Paparan Publik Tahunan tanggal 22 Desember 2020.
5. Penyampaian Perubahan Alamat/Nomor Telepon/Fax/ E-mail/Website/NPWP/NPKP tanggal 30 Desember 2020.

7. Submission of Information Disclosure regarding the Plan for the Distribution of Share Dividends on August 21st, 2020.
8. Submission of the Summary of Minutes of the AGMS and EGMS on August 24th, 2020 on August 26th, 2020.
9. Announcement on the website for the Recapitulation of Vote Count Results of the AGMS and EGMS on August 24th, 2020 on August 26th, 2020.
10. Announcement on the website of Attendance List of AGMS and EGMS on August 24th, 2020 on August 26th, 2020.
11. Submission of Evidence of Advertisement of the AGMS and EGMS Results on August 24th, 2020 on August 26th, 2020.

September

1. Submission of changes the members of Nomination & Remuneration Committee on September 1st, 2020.
2. Submission of Changes the Audit Committee on September 1st, 2020.
3. Submission of Requests for Information by Issuers and Public Companies regarding Responses to the OJK Letter - Explanation of the Results of the GMS on September 21st, 2020.
4. Submission of the AGMS and EGMS on August 24th, 2020 on September 24th, 2020.

November

1. Submission of Purchase or Sale of Important Assets on November 20th, 2020.
2. Submission of Appointment of Public Accountant Firm and/or Public Accountant dated November 27th, 2020.
3. Submission of the Unaudited Consolidated Financial Statements of PT HIT Tbk. and its Subsidiaries dated September 30th, 2020 on November 30th, 2020.

December

1. Submission the Planning of Annual Public Expose on December 4th, 2020.
2. Notification the decease of Company's Director on December 7th, 2020.
3. Submission the Materials of Annual Public Expose on December 16th, 2020.
4. Submission the Report of Annual Public Expose Results on December 22nd, 2020.
5. Submission the Change of Address/Phone Number/ Fax/E-mail/Website/NPWP/NPKP on December 30th, 2020.