Komite Audit
Audit Commitee

Dalam melaksanakan tugas dan tanggung jawabnya, Dewan Komisaris Perseroan dibantu oleh komite-komite pendukung, yakni:
1. Komite Audit;
2. Komite Nominasi dan Remunerasi;
3. Komite Tata Kelola Perusahaan yang Baik dan CSR.

Komite Audit, Komite Nominasi dan Remunerasi yang berada di bawah Dewan Komisaris diketuai oleh Komisaris Independen tidak memiliki hubungan keuangan.

In fulfilling its duties and responsibilities, the Board of Commissioners of the Company is assisted by supporting committees, theyare:
1. Audit Committee ;
2. Nomination and Remuneration Committee;
3. GCG and CSR Committee.

The Audit Committee, Nomination and Remuneration Committee under the Board of Commissioners were chaired by the Independent Commissioner who has no financial relationship.

KOMITE AUDIT

Pembentukan Komite Audit di Perseroan mengacu pada POJK No. 55/POJK.04/2015 tentang Pembentukan dan Pedoman Pelaksanaan Kerja Komite Audit. Komite Audit Perseroan membantu Dewan Komisaris dalam memantau dan memastikan efektivitas sistem pengendalian internal dan pelaksanaan tugas auditor internal, serta auditor eksternal. Dalam melaksanakan tugas dan tanggung jawabnya, Komite Audit melakukan pemantauan dan mengevaluasi perencanaan dan pelaksanaan audit dalam rangka menilai kecukupan pengendalian internal, meliputi proses pelaporan keuangan, serta manajemen risiko dan penerapan sistem tata kelola perusahaan yang baik.

AUDIT COMMITTEE

The establishment of the Company's Audit Committee refers to POJK No. 55/POJK.04/2015 of 2015 concerning the Establishment and Guidelines for the Work Implementation of Audit Committee. The Company's Audit Committee assists the Board of Commissioners in monitoring and ensuring the effectiveness of the internal control system and the implementation of the duties of internal auditors, as well as external auditors. In performing its duties and responsibilities, the Audit Committee monitors and evaluates the planning and implementation of audits in order to assess the adequacy of internal control, including the processes of financial reporting, as well as risk management and implementation of a good corporate governance system.

DASAR HUKUM

Komite Audit dibentuk oleh dan bertanggung jawab kepada Dewan Komisaris dalam membantu pelaksanaan tugas dan fungsi pengawasan Dewan Komisaris.

LEGAL BASIS

The Audit Committee is established by and reports to the Board of Commissioners to assist it in the implementation of the duties and supervisory functions of the Board of Commissioners.

Pembentukan Komite Audit Perseroan ditetapkan melalui Surat Keputusan No. 015/SK/Dekom-HIT/VII/2021 tanggal 15 Juli 2021 tentang Pembentukan Komite Audit. Adapun dasar hukum yang menjadi acuan pembentukan dan pelaksanaan tugas dan tanggung jawab Komite Audit, antara lain:

1. Peraturan Otoritas Jasa Keuangan No. 55/POJK.04/2015 tanggal 23 Desember 2015 tentang Pembentukan dan Pedoman Pelaksanaan Kerja Komite Audit.
2. Peraturan Otoritas Jasa Keuangan No. 33/POJK.04/2014 tanggal 8 Desember 2014 tentang Direksi dan Dewan Komisaris Emiten atau Perusahaan Publik.
3. Peraturan Otoritas Jasa Keuangan No. 13/POJK.03/2017 tanggal 27 Maret 2017 tentang Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik Dalam Kegiatan Jasa Keuangan.
4. Surat Edaran Otoritas Jasa Keuangan No. 36/SEOJK.03/2017 tentang Tata Cara Penggunaan Jasa Akuntan Publik dan Kantor Akuntan Publik dalam Kegiatan Jasa Keuangan.
5. Pedoman Tata Kelola Perusahaan PT Humpuss Intermoda Transportasi Tbk. dan Anak/Unit Usaha Nomor 02/CorpSec/PEDOMAN/III/2020 tanggal 2 Maret 2020.

The establishment of the Company's Audit Committee was stipulated through Decree No. 015/SK/Dekom-HIT/VII/2021 dated 15 July 2021 concerning the Establishment of an Audit Committee. As for the legal basis that serve as the reference for the establishment and implementation of the duties and responsibilities of the Audit Committee, including:

1. Financial Services Authority Regulation No. 55/POJK.04/2015 dated 23 December 2015 concerning the Establishment and Guidelines for the Work Implementation of Audit Committee.
2. Financial Services Authority Regulation No. 33/POJK.04/2014 dated 8 December 2014 concerning the Board of Directors and Board of Commissioners of Issuers or Public Companies.
3. Financial Services Authority Regulation No. 13/POJK.03/2017 dated 27 March 2017 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities.
4. Circular of the Financial Services Authority No. 36/SEOJK.03/2017 concerning Procedures for the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities.
5. Corporate Governance Guidelines of PT Humpuss Intermoda Transportasi Tbk. And its Subsidiaries/Business Units Number 02/CorpSec/PEDOMAN/III/2020 dated 2 March 2020.

PIAGAM KOMITE AUDIT

Komite Audit memiliki Piagam yang disetujui oleh Dewan Komisaris dan digunakan sebagai pedoman arah dan perilaku Komite Audit dalam melaksanakan tugas dan tanggung jawabnya secara profesional dan independen. Pada tanggal 23 Nopember 2020, Perseroan telah memperbaharui Piagam Komite Audit. Adapun isi dari Piagam Komite Audit mengatur hal-hal, antara lain:

1. Dasar Hukum
2. Definisi
3. Komposisi, Struktur dan Masa Jabatan
4. Persyaratan Keanggotaan
5. Tugas dan Tanggung Jawab
6. Wewenang
7. Tata Cara, Prosedur dan Penyelenggaraan Rapat
8. Pelaporan
9. Penanganan Pengaduan atau Pelaporan Sehubungan Dugaan Pelanggaran terkait Pelaporan Keuangan
10. Standar Etika.

AUDIT COMMITTEE CHARTER

The Audit Committee has already had a Charter approved by the Board of Commissioners and is used as to give guidance in terms of the direction and the conduct of the Audit Committee while fulfilling its duties and responsibilities professionally and independently. On November 23rd, 2020, the Company has renewed the Audit Committee Charter. The content of the Audit Committee Charter regulates the following matters:

1. Legal Basis
2. Definition
3. Composition, Structure and Term of Office
4. Membership Requirements
5. Duties and Responsibilities
6. Authorities
7. Meeting Procedures, Guidelines and Implementation
8. Reporting
9. Handling of Complaints or Reports on the Alleged Violations related to Financial Reporting
10. Ethical Standards.

Jumlah, Susunan, dan Komposisi Komite Audit

Jumlah, susunan, dan komposisi anggota Komite Audit Perseroan telah diatur dalam Piagam Komite Audit, yakni:

1. Jumlah Komite Audit terdiri dari paling sedikit terdiri dari 3 orang yang berasal dari Komisaris Independen dan pihak dari luar Perseroan.

Number, Structure and Composition of Audit Committees

The number, structure and composition of members of the Company's Audit Committee have been regulated in the Audit Committee Charter, namely:

1. The number of Audit Committees consists of at least 3 individuals, namely the Independent Commissioners and parties from outside the organization.

2. Komite Audit diketuai oleh salah seorang Komisaris Independen merangkap sebagai anggota.

Pada tahun 2021, komposisi dan susunan Komite Audit Perseroan mengalami perubahan, yang ditetapkan melalui Surat Keputusan Dewan Komisaris No. 015/SK/Dekom-HIT/VII/2021 tanggal 15 Juli 2021.

Adapun komposisi dan susunan Komite Audit HITS saat ini, adalah sebagai berikut:

2. The Audit Committee is chaired by one of the Independent Commissioners concurrently serving as the member.

In 2021, the structure and composition of the Company's Audit Committee experienced a change, which was determined through the Decree of the Board of Commissioners No. 015/SK/Dekom-HIT/ VII/2021 dated 15 July 2021.

The structure and composition of the HITS' current Audit Committee is as follows:

Nama Name	Jabatan Position	Masa Jabatan Term of Office
Tonny Aulia Achmad	Ketua/Head	15 Juli 2021 - sekarang July 15th, 2021 – present
HM Roy Sembel	Anggota/Member	18 Mei 2018 – 15 Juli 2021. May 18th, 2018 – July 15th, 2021.
		15 Juli 2021 - 21 Maret 2022 July 15th, 2021 - March 21st, 2022
		21 Maret 2022 - sekarang Mengikuti masa jabatan Dewan Komisaris HITS. March 21st , 2022 - present Following the term of office of the HITS Board of Commissioners.
Mirawati Sudjono	Anggota/Member	21 Maret 2022 - sekarang Mengikuti masa jabatan Dewan Komisaris HITS. March 21st , 2022 - present Following the term of office of the HITS Board of Commissioners.
Tammy Meidharma Sumarna	Anggota/Member	11 Juni 2021 - 21 Maret 2022 Juni 11st, 2021 – March 21st, 2022
Arief Rudianto	Anggota/Member	9 Mei 2018-15 Juli 2021. May 9th, 2018 –July 15th, 2021
Hari Purnomo	Anggota/Member	1 September 2020 - 11 Juni 2021 September 1st, 2020 - June 11th, 2021

Masa Jabatan Komite Audit

Sesuai ketentuan yang berlaku, masa jabatan anggota Komite tidak boleh lebih lama dari masa jabatan Dewan Komisaris sebagaimana diatur dalam Anggaran Dasar Perseroan, dan hanya dapat dipilih kembali hanya untuk 1 periode berikutnya.

Apabila seorang Komisaris Independen yang menjadi Ketua Komite Audit berhenti sebelum masa tugasnya sebagai Komisaris Perseroan, maka Ketua Komite Audit digantikan oleh Komisaris Independen lainnya.

Term of Office of the Audit Committee

In accordance with the applicable provisions, the term of office of members of the Committee shall not be longer than the term of office of the Board of Commissioners as stipulated in the Articles of Association of the Company, and can only be re-elected for the next 1 subsequent period.

If an Independent Commissioner who becomes head of the Audit Committee quits before his term as Commissioner of the Company, then the Head of the Audit Committee is replaced by another Independent Commissioner.

Profil Komite Audit

- **Tonny Aulia Achmad**
  Ketua Komite Audit

  Informasi mengenai riwayat pendidikan, riwayat Jabatan, rangkap jabatan, pengalaman kerja, dan hubungan afiliasi dapat dilihat pada bagian profil Dewan Komisaris dari Laporan Tahunan ini.

Profile of Audit Committee

- **Tonny Aulia Achmad**
  Head of the Audit Committee

  Information about education, job experience, concurrent positions, work experience, and affiliate relationships can be seen in the section of the Board of Commissioners Profile on the Annual Report.

HM ROY SEMBEL
Anggota Komite Audit/Anggota Komite Audit

Usia Age	57 Tahun	57 years old
Kewarganegaraan Citizenship	Indonesia	Indonesian
Riwayat Pendidikan (dimulai dari awal) Educational History (starting from scratch)	• **1982-1986 :** FMIPA/Statistika Institut Pertanian Bogor (IPB) • **1988-1990 :** Master Program, MBA bidang Manajemen dan Keuangan di Universitas Erasmus Rotterdam • **1988-1989 :** Master Program, MBA bidang Manajemen dan Keuangan di Universitas Pennsylvania (Philadelphia, AS) • **1991-1996 :** Program S3-Doktor bidang *Corporate Finance* di Universitas Pittsburgh, AS • **2021-2024 :** Sertifikat Kompetensi Analisis Efek dari BNSP • **2021-2024 :** Sertifikat Kompetensi *Investment Banking* dari BNSPSertifikat sebagai trainer GCG dari IICD dan IFC	• **1982-1986 :** FMIPA/Statistics Bogor Institute of Agriculture (IPB) • **1988-1990 :** Master's Program, MBA in Management and Finance at Erasmus University Rotterdam • **1988-1989 :** Master's Program, MBA in Management and Finance at the University of Pennsylvania (Philadelphia, USA) • **1991-1996 :** Doctoral Program in Corporate Finance at the University of Pittsburgh, USA • **2021-2024 :** Certificate of Competency of Securities Analysis from BNSP • **2021-2024 :** Certificate of Investment Banking Competence from BNSP Certificate as a GCG trainer from IICD and IFC.
Pengalaman Kerja (dimulai dari awal) Work Experience (starting from scratch)	• **1998-2001 :** Konsultan Senior McKinsey & Co Indonesia • **2001-2006 :** Direktur Program MM Keuangan Universitas Bina Nusantara • **2005-2007 :** Komisaris Independen dan Ketua Komite Pemantau Risiko Bank Niaga • **2006-2008 :** Dekan Fakultas Ekonomi Universitas Multimedia Nusantara • **2008-2010 :** Direktur Program Pasca Sarjana UPH • **2008-2010 :** Dekan UPH Business School • **2012-2015 :** *Senior Counselor,* Vriens & Partner • **2013-2017 :** Dekan IPMI International Business School • **2013-2018 :** Komisaris Independen PT HIT Tbk.	• **1998 - 2001 :** Senior Consultant at McKinsey & Co Indonesia • **2001-2006 :** Director of MM Finance Program, Bina Nusantara University • **2005-2007 :** Independent Commissioner and Head of Bank Niaga's Risk Monitoring Committee • **2006-2008 :** Dean of the Faculty of Economics, Multimedia Nusantara University • **2008-2010 :** Director of UPH Post-Graduate Program • **2008-2010 :** Dean of UPH Business School • **2012-2015 :** Senior Counselor, Vriens & Partner • **2013-2017 :** Dean of IPMI International Business School • **2013-2018 :** Independent Commissioner of PT HIT Tbk.
Dasar Hukum Pengangkatan Legal Basis of Rapture	SK Dewan Komisaris Nomor 005/SK/Dekom-HIT/III/2022 tanggal 21 Maret 2022 tentang Penetapan Susunan Komite Audit.	Decree of the Board of Commissioners Number 005/SK/Dekom-HIT/III/2022 dated March 21st, 2022 concerning the Determination of the Composition of Audit Committee.
Periode Masa Tugas Term of Office	Mengikuti Masa Tugas Dewan Komisaris.	Following the Term of Duty of the Board of Commissioners.
Jabatan Rangkap Concurrent Position	**Dalam Perusahaan:** 1. Komite Audit PT GTS Internasional Tbk. **Luar Perusahaan:** 1. Ketua *Supervisory Committee* Indonesia Bond Index Fund. 2. Profesor di IPMI International Business School.	**In the Company** 1.Audit Committee of PT GTS Internasional Tbk. **Outside the Company** 1. Head of the Supervisory Committee of Indonesia Bond Index Fund. 2. Professor at IPMI International Business School.

MIRAWATI SUDJONO

Anggota Komite Audit/Anggota Komite Audit

Usia Age	66 Tahun	66 years old
Kewarganegaraan Citizenship	Indonesia	Indonesian
Riwayat Pendidikan (dimulai dari awal) Educational History (starting from scratch)	• **1990** Master of Science, major in accounting dari University of Wisconsin, Amerika Serikat; • **1986** Akuntan dari Sekolah Tinggi Akuntasi Negara (STAN), Jakarta.	• **1990** Master of Science, majoring accounting from University of Wisconsin, United States of America • **1986** Accountant, from Institute of State Accounting (STAN), Jakarta.
Pengalaman Kerja (dimulai dari awal) Work Experience (starting from scratch)	• **1999-2025 :** Anggota Satgas GCG BPKP Pusat. • **2004-2005 :** Kepala Direktorat Pengawasan Badan Usaha Agrobisnis, Jasa Konstruksi dan Perdagangan di Deputi Bidang Akuntan Negara BPK. • **2005-2008 :** Koordinator Pengembang Policy Evalustion BPKP. • **2008-2010 :** Kepala Pusat Penelitian dan Pengembangan Pengawasan BPKP. • **2008-2010 :** Ketua Satgas Pembinaan Penyelenggaraan SPIP BPKP. • **2010-2012 :** Kepala Direktorat Pengawasan Industri dan Distribusi di Deputi Pengawasan Instansi Pemerintah Bidang Perekonomian. • **2012-2013 :** Kepala Perwakilan BPKP Propinsi Bali. • **2013-2016 :** Deputi Bidang Pelayanan Publik di Kementriaan PAN dan RB. • **2016-2020 :** Anggota Komite Anggaran, Audit dan Aktuari BPJS Ketenagakerjaan. • **2017-2021 :** Komisaris Independen & Ketua Komite Audit PT PNM Ventura Capital.	• **1999-2025** : Member of GCG Task Force of BPKP of Central Management. • **2004-2005 :** Head of Directorate of Supervision of Agrobusiness, Construction and Trading Service at Deputy of State Accounting of BPK. • **2005-2008 :** Coordinator for Development of Policy Evaluation of BPKP. • **2008-2010 :** Head of Center for Research and Supervisory Development of BPKP. • **2008-2010 :** Head of SPIP Development Task Force of BPKP. • **2010-2012 :** Head of Directorate of Industry and Distribution Supervision at Deputy of Supervision for Government Institution in Economic Affairs • **2012-2013 :** Head of BPKP of Bali Province Representative. • **2013-2016 :** Deputy of Public Service at Ministry of State Apparatus Utilization and Bureaucratic Reform • **2016-2020 :** Member of Budget, Audit and Actuary Committee of BPJS Ketenagakerjaan. • **2017-2021 :** Independent Commissioner & Head of Audit Committee of PT PNM Ventura Capital.
Dasar Hukum Pengangkatan Legal Basis of Rapture	SK Dewan Komisaris Nomor 005/SK/Dekom-HIT/III/2022 tanggal 21 Maret 2022 tentang Penetapan Susunan Komite Audit.	Decree of the Board of Commissioners Number 005/SK/Dekom-HIT/III/2022 dated March 21st, 2022 concerning the Determination of the Composition of Audit Committee.
Periode Masa Tugas Term of Office	Mengikuti Masa Tugas Dewan Komisaris	Following the Term of Duty of the Board of Commissioners
Jabatan Rangkap Concurrent Position	**Dalam Perusahaan:** - **Luar Perusahaan:** -	**In the Company** - **Outside the Company** -

Independensi dan Persyaratan Komite Audit

Seluruh anggota Komite memiliki komitmen dan integritas yang tinggi dengan kemampuan dan keahlian yang diperlukan di bidangnya untuk mendukung terselenggaranya tata kelola yang baik.

Dalam melaksanakan tugas dan tanggung jawabnya, seluruh anggota Komite Audit telah memenuhi seluruh kriteria independensi dan mampu menjalankan tugas dan tanggung jawabnya secara independen, menjunjung tinggi kepentingan Perseroan, dan tidak dapat dipengaruhi oleh pihak manapun.

Independence and Requirements of the Audit Committee

All members of the Committee demonstrate a high commitment and integrity with the ability and expertise in their respective fields required to support the implementation of good governance.

In performing their duties and responsibilities, all members of the Audit Committee have met all criteria for independence and are able to carry out their duties and responsibilities independently, fully respect the interests of the Company, and cannot be intervened by any parties.

Pernyataan tentang Independensi Komite Audit
Statement on the Independence of the Audit Committee

Aspek Independensi Aspects of Independence	Tonny Aulia Achmad	HM Roy Sembel	Mirawati Sudjono
Bukan merupakan orang dalam Kantor Akuntan Publik, Kantor Konsultan Hukum, Kantor Jasa Penilai Publik atau pihak lain yang sedang atau telah memberikan jasa *assurance*/audit *non-assurance*/audit, jasa penilai dan/atau jasa konsultasi lain kepada HITS dan anak perusahaan dalam waktu 6 bulan terakhir sebelum penunjukan. Not a person who works in a Public Accounting Firm, Legal Consulting Firm, Public Appraisal Office or other party who is or has provided assurance/audit services, non assurance/audit, assessment services and/or other consulting services to HITS and its subsidiaries within the last 6 months prior to appointment.	✓	✓	✓
Bukan merupakan orang yang bekerja atau mempunyai wewenang dan tanggung jawab untuk merencanakan, memimpin, mengendalikan atau mengawasi kegiatan HITS dan anak perusahaan dalam waktu 6 bulan terakhir sebelum penunjukkannya, kecuali Komisaris Independen. Not a person who works or has the authority and responsibility to plan, lead, control or supervise the activities of HITS and its subsidiaries within the last 6 months before his/her appointment, except for the Independent Commissioner.	✓	✓	✓
Tidak mempunyai saham HITS baik langsung maupun tidak langsung. Dalam hal anggota Komite memperoleh saham HITS baik langsung maupun tidak langsung akibat suatu peristiwa hukum, maka saham tersebut wajib dialihkan kepada pihak lain dalam jangka waktu paling lama 6 bulan setelah diperolehnya saham tersebut. Does not own HITS shares either directly or indirectly. In the event that a member of the Committee acquires HITS shares either directly or indirectly due to a legal event, then the shares must be transferred to other parties within the term at most 6 months after the acquisition of the shares.	✓	✓	✓
Tidak mempunyai hubungan Afiliasi dengan anggota Dewan Komisaris, anggota Direksi, atau Pemegang Saham Utama. Have no Affiliation relationship with members of the Board of Commissioners, members of the Board of Directors, or Major Shareholders.	✓	✓	✓
Tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha HITS dan anak perusahaannya. Do not have a business relationship either directly or indirectly with the business activities of HITS and its subsidiaries.	✓	✓	✓

Selain wajib memenuhi kriteria independensi, anggota Komite Audit Perseroan juga mesti memenuhi persyaratan yang ditetapkan dalam Piagam Komite Audit, antara lain:

1. Memiliki integritas yang tinggi, kemampuan, pengetahuan dan pengalaman yang memadai sesuai dengan bidang pekerjaannya dan latar belakang pendidikannya, serta mampu berkomunikasi dengan baik.
2. Memahami laporan keuangan, bisnis perusahaan khususnya yang terkait dengan bisnis perusahaan, proses audit, manajemen risiko dan peraturan perundang-undangan di bidang pasar modal, peraturan industri pelayaran dan distribusi energi serta peraturan perundang-undangan lainnya.
3. Wajib mematuhi Kode Etik yang ditetapkan oleh HITS.
4. Bersedia meningkatkan kompetensi secara terus menerus melalui pendidikan dan pelatihan.
5. Wajib memiliki paling sedikit 1 anggota yang berlatar belakang pendidikan dan keahlian di bidang akuntansi dan/atau keuangan, dan paling kurang satu anggota dengan keahlian di bidang industri pelayaran dan distribusi energi. Anggota KA yang berasal dari pihak independen dinilai memiliki keahlian di bidang keuangan atau bidang akuntansi dalam hal memenuhi kriteria:
    - Memiliki pengetahuan di bidang keuangan dan/ atau bidang akuntansi.
    - Memiliki pengalaman kerja paling sedikit 5 tahun di bidang keuangan dan/atau bidang akuntansi.
6. Anggota KA wajib independen dan bukan merupakan bagian dari manajemen HITS dan anak usaha/unit usaha, kecuali Komisaris Independen.
7. Bukan merupakan orang dalam Kantor Akuntan Publik, Kantor Konsultan Hukum, Kantor Jasa Penilai Publik atau pihak lain yang sedang atau telah memberikan jasa *assurance*/audit *non-assurance*/audit, jasa penilai dan/ atau jasa konsultasi lain kepada HITS dan anak perusahaan dalam waktu 6 bulan terakhir sebelum penunjukan.
8. Bukan merupakan orang yang bekerja atau mempunyai wewenang dan tanggung jawab untuk merencanakan, memimpin, mengendalikan atau mengawasi kegiatan HITS dan anak perusahaan dalam waktu 6 bulan terakhir sebelum penunjukkannya, kecuali Komisaris Independen.
9. Tidak mempunyai saham HITS baik langsung maupun tidak langsung.

Not only to fulfill the criteria for independence, members of the Company's Audit Committee must also meet the requirements set out in the Audit Committee Charter, including:

1. Have high integrity, ability, knowledge and experience that is adequate in accordance with his/her field of work and educational background, and able to communicate well.
2. Understand financial statements, company business, especially those related to the company's business, audit process, risk management and laws and regulations in the field of capital markets, regulations on shipping industry and energy distribution and other laws and regulations.
3. Must comply with the Code of Ethics established by PT HIT Tbk.
4. Willing to improve competence continuously through education and training.
5. It is mandatory to have at least 1 member with an educational background and expertise in accounting and/or finance, and at least one member with expertise in the shipping industry and energy distribution. Committee members who come from independent parties are considered to have expertise in finance or accounting in terms of meeting the criteria:
    - Have knowledge in finance and/or accounting.
    - Have at least 5 years of work experience in finance and/or accounting.
6. Committee members must be independent and not part of the management of PT HIT Tbk., and its subsidiaries/business units, except the Independent Commissioner.
7. Not a person in a Public Accounting Firm, Legal Consulting Firm, Public Assessment Service Office or other party who is or has provided assurance/ audit, non-assurance/audit services, appraisal services and/or other consulting services to PT HIT Tbk. and its subsidiaries within the last 6 months prior to appointment.
8. Not a person who works or has the authority and responsibility to plan, lead, control or supervise the activities of PT HIT Tbk. and its subsidiaries within the last 6 months prior to his/her appointment, except for independent commissioners.
9. Does not own shares of PT HIT Tbk. either directly or indirectly.

10. Dalam hal anggota Komite memperoleh saham HITS baik langsung maupun tidak langsung akibat suatu peristiwa hukum, maka saham tersebut wajib dialihkan kepada pihak lain dalam jangka waktu paling lama 6 bulan setelah diperolehnya saham tersebut.

11. Tidak mempunyai hubungan Afiliasi dengan anggota Dewan Komisaris, anggota Direksi, atau Pemegang Saham Utama.

12. Tidak mempunyai hubungan usaha baik langsung maupun tidak langsung yang berkaitan dengan kegiatan usaha HITS dan anak perusahaannya.

13. Anggota Direksi dilarang untuk menjadi anggota Komite.

14. Honorarium anggota Komite Audit ditetapkan oleh Dewan Komisaris.

Tugas dan Tanggung Jawab Komite Audit

Komite Audit memiliki tugas dan tanggung jawab, antara lain:

a. Melakukan penelaahan informasi keuangan yang akan dikeluarkan oleh Perseroan kepada publik dan/atau pihak otoritas antara lain laporan keuangan, proyeksi, dan laporan lainnya terkait dengan informasi keuangan HITS.

b. Melakukan penelaahan terhadap peraturan perundang-undangan yang berhubungan dengan kegiatan HITS.

c. Memberikan pendapat independen dalam hal terjadinya perbedaan pendapat antara manajemen dan akuntan atas jasa yang diberikannya.

d. Membantu Dewan Komisaris dalam melakukan pengawasan aktif terhadap aktivitas auditor eksternal dengan:
   1. Memberikan rekomendasi kepada Dewan Komisaris mengenai penunjukan dan/atau penggantian Akuntan Publik yang didasarkan pada, dan tidak terbatas pada independensi, ruang lingkup penugasan, *fee*, keahlian, dan metode yang digunakan.
   2. Mendiskusikan rencana audit yang meliputi sifat dan ruang lingkup audit.
   3. Menelaah kecukupan pemeriksaan oleh kantor akuntan publik dengan mempertimbangkan semua risiko penting.

10. In the event that members of the Committee acquire shares of PT HIT Tbk. either directly or indirectly due to a legal event, the shares must be transferred to other parties within a period of 6 months after the acquisition of the shares.

11. Have no Affiliation relationship with members of the Board of Commissioners, members of the Board of Directors, or Major Shareholders.

12. Do not have a business relationship either directly or indirectly related to the business activities of PT HIT Tbk. and its subsidiaries.

13. Members of the Board of Directors are prohibited from becoming members of the Committee.

14. The honorarium of members of the Audit Committee is determined by the Board of Commissioners.

Duties and Responsibilities of the Audit Committee

The Audit Committee has duties and responsibilities, including:

a. Review the financial information that will be issued by the Company to the public and /or authorities , including financial statements, projections, and other reports related to financial information PT HIT Tbk.

b. Conducting a review of the laws and regulations related to the activities of PT HIT Tbk.

c. Provide an independent opinion in the event of a difference of opinion between management and accountants for the services provided.

d. Assisting the Board of Commissioners in conducting active supervision over the activities of external auditors by:
   1. Provide recommendations to the Board of Commissioners regarding the appointment and/or replacement of Public Accountants based on, and not limited to independence, scope of assignment, fees, expertise, and methods used
   2. Discuss an audit plan that covers the nature and scope of the audit.
   3. Review the adequacy of the examination by the public accounting firm taking into account all important risks.

4. Memantau dan mengevaluasi pelaksanaan pemberian jasa audit atas informasi keuangan historis tahunan oleh akuntan publik dan/atau Kantor Akuntan Publik termasuk kesesuaiannya dengan standard akuntansi keuangan yang berlaku, kecukupan waktu pekerjaan lapangan, kecukupan uji, dan rekomendasi perbaikan yang diberikan.
5. Hasil evaluasi Komite Audit terhadap pelaksanaan tugas akuntan publik disampaikan paling lambat 30 hari sebelum dilaksanakannya Rapat Umum Pemegang Saham Tahunan HITS.

e. Komite Audit berhak untuk meminta laporan Internal Audit secara resmi paling sedikit satu kali setiap bulan. Berdasarkan laporan sebagaimana dimaksud, Komite Audit menelaah dan melaporkan kepada Dewan Komisaris.

f. Menelaah dan melaporkan kepada Dewan Komisaris atas pengaduan pelanggaran terhadap ketentuan atau peraturan yang berlaku di HITS.

g. Menjaga kerahasiaan dokumen, data dan informasi Perseroan.

h. Penilaian kinerja Komite Audit dilakukan oleh Dewan Komisaris.

i. Ketua Komite Audit juga bertugas dan bertanggung jawab untuk melakukan koordinasi atas seluruh kegiatan Komite untuk memenuhi tujuan Komite sesuai dengan pembentukannya, diantaranya bertanggung jawab untuk hal-hal sebagai berikut:
1. Menentukan rencana kerja tahunan
2. Menentukan jadwal rapat tahunan
3. Membuat laporan berkala mengenai kegiatan Komite serta hal-hal yang dirasakan perlu untuk menjadi perhatian Dewan Komisaris.
4. Membuat *Self-Asessment* mengenai efektifitas dari kegiatan Komite
5. Menunjuk anggota Komite Audit non-Dewan Komisaris atau menunjuk pihak ketiga lainnya sebagai sekretaris Komite untuk mencatat Rapat Komite dan membuat Risalah Rapat Komite.

Kebijakan dan Frekuensi Rapat Komite Audit

Rapat Komite Audit telah diatur dalam Piagam Komite Audit, yakni Komite Audit wajib menyelenggarakan rapat sekurang-kurangnya 4 kali dalam 1 tahun dan dihadiri oleh sekurang-kurangnya 51% dari anggota, termasuk Komisaris Independen dan pihak eksternal yang independen. Rapat dapat diselenggarakan baik dengan kehadiran secara fisik maupun non-fisik. Rapat yang tidak dihadiri secara fisik dilakukan melalui media telekonferensi, video konferensi, atau sarana media elektronik lainnya yang

4. Monitor and evaluate the implementation of audit services on annual historical financial information by public accountants and/or Public Accounting Firms including their conformity to financial accounting standards applicable, adequacy of field work time, adequacy of tests, and recommendations for improvement given.
5. The results of the Audit Committee's evaluation of the implementation of public accountant duties are delivered no later than 30 days before the annual General Meeting of Shareholders of PT HIT Tbk.

e. The Audit Committee reserves the right to request an official Internal Audit report at least once each month. Based on the report as intended, the Audit Committee reviews and reports to the Board of Commissioners.

f. Review and report to the Board of Commissioners for complaints of violations of applicable provisions or regulations at PT HIT Tbk.

g. Maintain the confidentiality of the Company's documents, data and information.

h. The performance assessment of the Audit Committee is carried out by the Board of Commissioners.

i. The Head of the Audit Committee is also in charge and responsible for coordinating all activities of the Committee to fulfill the committee's objectives in accordance with its formation, including being responsible for the following matters:
1. Determining an annual work plan
2. Determining the schedule of annual meetings
3. Preparing periodical reports on the Committee's activities and matters that are felt necessary to be of concern to the Board of Commissioners
4. Doing a Self-Assessment regarding the effectiveness of the Committee's activities
5. Appoint a member of the Audit Committee of the non-Board of Commissioners or appoint another third party as secretary of the Committee to record the Committee Meeting and make the Minutes of the Committee Meeting.

Policy and Frequency of Audit Committee Meetings

Audit Committee Meetings have been regulated in the Audit Committee Charter, saying that the Audit Committee shall hold meetings in 4 times in 1 year and is attended by at least 51% of the members, including Independent Commissioner and independent external parties. Meetings can be held both by physically and non-physically. Meetings that are not physically attended are conducted through teleconference media, video conference, or other electronic media that allows all memungkinkan semua peserta Rapat Komite saling melihat dan mendengar secara langsung, serta berpartisipasi dalam rapat.

participants of the Committee Meeting to see each other and listen in person, as well as participate in meetings.

Sepanjang tahun 2021, Komite Audit telah mengadakan rapat sebanyak 15 kali. Frekuensi dan tingkat kehadiran anggota Komite Audit dalam Rapat Komite Audit adalah sebagai berikut:

Throughout 2021, the Audit Committee held 15 meetings. The frequency and attendance rates of members of the Audit Committee in Audit Committee meetings are as follows:

Nama Name	**Rapat Komite** Committee Meetings		**Rapat Kinerja & Strategis** Performance & Strategic Meeting	
	Jumlah Kehadiran Attendance Rate	**Persentase Kehadiran** Percentage of Attendance (%)	**Jumlah Kehadiran** Attendance Rate	**Persentase Kehadiran** Percentage of Attendance (%)
Theo Lekatompessy*	2/8	25%	23/23	100%
Arief Rudianto*	7/8	87%	18/23	81%
Abdul Rachim Sofyan, SE,Ak.*	6/7	86%	26/27	96%
Tonny Aulia Achmad*	7/7	100%	27/27	100%
Roy Sembel	15/15	100%	39/50	78%
Hari Purnomo*	7/8	87%	23/23	100%
Tammy Meidharma*	5/7	71%	21/30	70%

Keterangan:
* Masa jabatan Theo Lekatompessy sebagai Komisaris Utama berakhir pada 23 Juni 2021.
* Masa jabatan Arief Rudianto sebagai Komisaris independen berakhir pada 23 Juni 2021 dan berakhir sebagai Ketua Komite Audit pada 15 Juli 2021.
* Abdul Rachim Sofyan SE, Ak. efektif diangkat sebagai Komisaris Utama pada 23 Juni 2021.
* Tonny Aulia Achmad efektif diangkat sebagai Komisaris Independen pada 23 Juni 2021 dan diangkat sebagai Ketua Komite
  Audit pada 15 Juli 2021.
* Masa jabatan Hari Purnomo sebagai Anggota Komite Audit berakhir pada 11 Juni 2021.
* Tammy Meidharma efektif diangkat sebagai Anggota Komite Audit hingga tanggal 21 Maret 2022.

Notes:
* Term of Office of Theo Lekatompessy as President Commissioner ended on June 23rd, 2021
* Term of Office of Arief Rudianto as Commissioner ended on June 23rd, 2021 whereas his term as Head of Audit Committee ended on July 15th, 2021.
* Abdul Rachim Sofyan SE, Ak. was appointed as President Commissioner effective as of June 23rd, 2021
* Tonny Aulia Achmad was appointed as Independent Commissioner effective as of June 23rd, 2021 and as Head of Audit Committee as of July 15th, 2021.
* Term of Office of Hari Purnomo as Member of Audit Committee ended on June 11th, 2021.
* Tammy Meidharma was appointed as Member of Audit Committee ended on of March 21th, 2022.

Agenda Rapat Komite Audit
Audit Committee Meetings Agenda

No. No.	**Tanggal** Date	**Agenda** Agenda
1	15 Febuari 2021 February 15th, 2021	Rapat Dewan Komisaris, Komite dan Mitra Luar Negeri Meeting of the Board of Commissioners, Committees and Foreign Partners
2	23 Febuari 2021 February 23rd, 2021	Rapat Pembahasan Piagam Charter Discussion Meeting
3	4 Maret 2021 March 4th, 2021	*Meeting* Komite Audit dengan Internal Audit-1 Audit Committee Meeting with Internal Audit-1
4	5 April 2021 April 5th, 2021	*Meeting* dengan KAP Ernst & Young Meeting with KAP Ernst & Young
5	19 April 2021 April 19th, 2021	*Meeting* Komite Audit dengan Internal Audit -2 Audit Committee Meeting with Internal Audit -2
6	10 Mei 2021 May 10th, 2021	*Meeting* dengan KAP Ernst & Young Meeting with KAP Ernst & Young

No. No.	**Tanggal** Date	**Agenda** Agenda
7	21 Mei 2021 May 21st, 2021	Koordinasi dengan Komite Audit Coordination with the Audit Committee
8	24 Mei 2021 May 24th, 2021	*Meeting* Komite Audit dengan Internal Audit-3 Audit Committee Meeting with Internal Audit-3
9	5 Juli 2021 July 5th, 2021	*Meeting* Komite Audit dengan Internal Audit-4 Audit Committee Meeting with Internal Audit-4
10	14 Juli 2021 July 14th, 2021	*Meeting* Komite Audit dan Direksi Meeting of the Audit Committee and the Board of Directors
11	4 Augustus 2021 August 4th, 2021	Progress Kegiatan 2021 Activity Progress 2021
12	4 Augustus 2021 August 4th, 2021	Progress Kegiatan 2021 Activity Progress 2021
13	6 Augustus 2021 August 6th, 2021	Progress Kegiatan 2021 Activity Progress 2021
14	9 Desember 2021 December 9th, 2021	Rapat Koordinasi dengan Dewan Komisaris Coordination Meeting with the Board of Commissioners
15	30 Desember 2021 December 30th, 2021	Evaluasi Kegiatan 2021 Activity Evaluation 2021

Pelatihan dan Peningkatan Kompetensi Komite Audit tahun 2021

Perseroan senantiasa menyelenggarakan program pendidikan ataupun pelatihan untuk anggota Komite Audit dalam rangka meningkatkan kompetensi dan penambahan wawasan guna mendukung pelaksanaan tugas dan tanggung jawab setiap anggota Komite Audit. Adapun pendidikan, pelatihan, kursus, ataupun seminar yang diikuti anggota Dewan Komisaris sepanjang tahun 2021 adalah sebagai berikut:

- **Tonny Aulia Achmad**

  Pendidikan ataupun pelatihan yang diikuti oleh Tonny Aulia Achmad sebagai Ketua Komite Audit sepanjang tahun 2021 dapat dilihat pada bagian pelatihan untuk anggota Dewan Komisaris.

Training and Competency Improvement of Audit Committees in 2021

The Company always organizes educational or training programs for members of the Audit Committee in order to improve their competence and insights to support the implementation of each task and responsibility of each member of the Audit Committee. The education, training, courses, or seminars attended by members of the Board of Commissioners throughout 2021 are as follows:

- **Tonny Aulia Achmad**

  Education or training participated by Tonny Aulia Achmad as Head of the Audit Committee throughout 2021 can be seen in the section of training for members of the Board of Commissioners.

Tanggal Pelatihan Training Date	**Nama Pelatihan** Training Name	**Penyelenggara** Organizer	**Lokasi** Location	**Peran (Pembicara/ Narsum/Peserta)** Role (Speaker/ Source Person/ Participant)
HM Roy Sembel				
15 Januari 2021 January 15th, 2021	#IHT1 : *How To Survive* Covid - 19 : *Now and Future* #IHT1 : How To Survive Covid - 19 : Now and Future	*In-House* HIT In-House HIT	Zoom	Pembicara Speaker
29 Maret 2021 March 25th, 2021	Membangun Bisnis Korporasi yang Berkelanjutan Dengan ESG Building a Sustainable Corporate Business With ESG	Berita Satu Berita Satu	Zoom	Pembicara Speaker
28 Juli 2021 July 28th, 2021	BUY NOW atau BYE BYE Bersama Mirae Aset Sekuritas BUY NOW or BYE BYE With Mirae Securities Assets	*In-House* In-House	Zoom	Peserta Participants

Tanggal Pelatihan Training Date	**Nama Pelatihan** Training Name	**Penyelenggara** Organizer	**Lokasi** Location	**Peran (Pembicara/ Narsum/Peserta)** Role (Speaker/ Source Person/ Participant)
14 Agustus 2021 August 14th, 2021	VUCA : *Why, What, How, and So What for Academicians and Business Practicioners* VUCA : Why, What, How, and So What for Academicians and Business Practitioners	Program Doktor Ilmu Ekonomi Konsentrasi Akuntansi Doctoral Program in Economics of Accounting Concentration	Zoom	Pembicara Speaker
28 Agustus 2021 August 28th, 2021	*The Role of Management Accountants in developing the Company's Immunity to* Covid-19 *Pandemic*: *Accelerating Indonesia's Economic Recovery* The Role of Management Accountants in developing the Company's Immunity to Covid-19 Pandemic: Accelerating Indonesia's Economic Recovery	Institut Akuntan Manajemen Indonesia Indonesian Institute of Management Accountants	Zoom	Pembicara Speaker
31 Agustus 2021 August 31st, 2021	*Strategic Management* : *Unconventional Strategy Under Uncertainty* Strategic Management : Unconventional Strategy Under Uncertainty	Kumpul Bahagia Alumni MMUI MMUI Alumni Happy Gathering	Zoom	Pembicara Speaker
9 September 2021 September 9th, 2021	Pentingnya Penerapan ESG dalam menjawab tantangan global The Importance of ESG In answering global challenges	Berita Satu Berita Satu	Live Streaming	Pembicara Speaker
24 September 2021 September 24th, 2021	Strategi dan Akselarasi Pembangunan Sulawesi Utara North Sulawesi Development Strategy and Elaboration	Perhimpunan Intelektual Kawanua Global Global Kawanua Intellectual Society	Zoom	Pembicara Speaker
2 Oktober 2021 October 2nd, 2021	FIRE : *Financial Independence Retire Early* FIRE : Financial Independence Retire Early	IPMI IPMI	Zoom	Pembicara Speaker
21 Oktober 2021 October 21st, 2021	*Improving Business Sustainability through Circular Economy* Improving Business Sustainability through Circular Economy	World Business Angel Investors Week World Business Angel Investors Week	Zoom	Pembicara Speaker
21 Oktober 2021 October 21st, 2021	*The Importance of ESG, Perspective for Companies* The Importance of ESG, Perspective for Companies	IPMI IPMI	Zoom	Pembicara Speaker
3 November 2021 November 3rd, 2021	*Investasi Investor pada Startup Company* *The 3rd International Conference on* The 3rd International Conference on Global Innovation and Trends in Economy (INCOGITE) 2021 "The Global Business Recovery: Life After Covid-19".	Politeknik Keuangan Negara STAN STAN's Polytechnic of State Finance	Zoom	Pembicara Speaker
4 November 2021 November 4th, 2021	*Global Innovation and Trends in Economy (INCOGITE) 2021 "The Global Business Recovery* : *Life After* Covid-19". Global Innovation and Trends in Economy (INCOGITE) 2021 "The Global Business Recovery : Life After Covid-19".	UMN- UPH - SGU	Zoom	Pembicara Speaker
30 September 2021 September 30th, 2021	Program Sertifikasi Pengawas IKNB level Kepala Bagian Tahun 2021 IKNB Supervisory Certification Program 2021 for Section Head Level	OJK	Zoom	Pembicara Speaker
4-5 Oktober 2021 October 4th-5th, 2021	*Call for Paper* : Seminar Nasional Riset Kebijakan Perbankan (SRKP 2021) Call for Paper: National Seminar on Banking Policy Research (SRKP 2021)	OJK	Zoom	Pembicara Speaker

Tanggal Pelatihan Training Date	**Nama Pelatihan** Training Name	**Penyelenggara** Organizer	**Lokasi** Location	**Peran (Pembicara/ Narsum/Peserta)** Role (Speaker/ Source Person/ Participant)
Mirawati Sudjono				
21 Januari 2021 January 21st, 2021	Implementasi Remote Auditing; Penerapan Praktis Selama Masa Pandemi Implementation of Remote Auditing; Practical Application During the Pandemic	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
19 Desember 2021 December 19th, 2021	*Economic Outlook* 2021 di Era Pandemi: Peluang dan Ancaman Bagi perusahaan 2021 Economic Outlook in the Pandemic Era: Opportunities and Threats for Companies	Asosiasi Auditor Internal Internal Auditors Association	Online	Peserta Participants
13 Mei 2021 May 13rd, 2021	Tantangan peran Internal Auditor: Sebagai Mitra Strategis Manajemen Menyongsong Era Baru Pasca Covid-19 Challenges in the Role of Internal Auditor: As a Strategic Partner of Management in Welcoming a Post-Covid-19 Era	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
27 Maret 2021 March 27th, 2021	Sukses Berkomunikasi Secara Virtual Success in Virtual Communication	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
10 April 2021 April 10th, 2021	Peran Auditor Internal dalam Mengawal Organisasi Menuju Transformasi Digital di Era Kenormalan Baru The Role of Internal Auditors in Guiding Organization Towards Digital Transformation in the New Normal Era	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
17 April 2021 April 17th, 2021	Peran Audit Internal Dalam Mengawal Organisasi Menuju Transformasi Digital Di Era Kenormalan Baru The Role of Internal Auditors in Guiding Organization Towards Digital Transformation in the New Normal Era	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
7 Mei 2021 May 7th, 2021	*Board and Audit Committee Priorities 2021* Board and Audit Committee Priorities 2021	KPMG – Asia Pacific Board Leadership Centre KPMG – Asia Pacific Board Leadership Centre	Onlline	Peserta Participants
3 Juni 2021 June 3rd, 2021	Penerapan *Governance, Risk & Compliance* di era digital: Strategi dan Aksi Implementation of Governance, Risk & Compliance in the digital age: Strategies and Actions	Otoritas Jasa Keuangan Financial Services Authority	Online	Peserta Participants
4 Juli 2021 July 4th, 2021	Pre-*Launching* Buku Jejak Sang Auditor; 11 Langkah Membangun Negeri, Sepenuh Hati, Setulus Nurani Karya Bambang Setiawan Djatmiko Pre-Launch of "Jejak Sang Editor, 11 Langkah Membangun Negeri, Sepenuh Hati, Setulus Nurani"' Book; by Bambang Setiawan Djatmiko	SABISABU SABISABU	Online	Narasumber Speaker

Tanggal Pelatihan Training Date	**Nama Pelatihan** Training Name	**Penyelenggara** Organizer	**Lokasi** Location	**Peran (Pembicara/ Narsum/Peserta)** Role (Speaker/ Source Person/ Participant)
31 Juli 21 July 31st, 2021	*Value for Procurement for Value Added Organization* oleh YPIA Value for Procurement for Value Added Organization by YPIA	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
26 Agustus 2021 August 26st, 2021	Menjaga Hati Yang Gembira Di Tengah Pandemic Keeping a Happy Heart Amid Pandemic	Otoritas Jasa Keuangan Financial Services Authority	Online	Peserta Participants
23 September 2021 September 23rd, 2021	Tanggung Jawab Komite Audit Saat Perseroan Tersangkut Masalah Hukum terkait Laporan Keuangan Responsibility of the Audit Committee When the Company Faces Legal Claims related to Financial Statements	IKAI (Ikatan Komite Audit Indonesia) IKAI (Indonesian Audit Committee Association)	Online	Moderator Moderator
24 September 2021 September 24th, 2021	Indonesia Tangguh, Indonesia Tumbuh: Kapan Indonesia Bebas Korupsi? Indonesia is Resilient, Indonesia Grows: When will Indonesia be Corruption-Free?	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
14 Oktober 2021 October 14th, 2021	Bangga Menjadi Akuntan Proud to Be an Accountant	Ikatan Akuntan Indonesia Indonesian Accountants Association	Online	Peserta Participants
16-17 Oktober 2021 October 16-17th, 2021	Bekerja Secara *Daring Memicu Zoom Fatigue* "Bagaimana Mengatasinya" Working Online Can Trigger Zoom Fatigue, How to Overcome It	Yayasan Pendidikan Internal Audit Internal Audit Education Foundation	Online	Peserta Participants
21 Oktober 2021 October 21st, 2021	*Leadership Under Uncertainty* Leadership Under Uncertainty	Otoritas Jasa Keuangan Financial Services Authority	Online	Peserta Participants
22 Oktober 2021 October 22th, 2021	Hidup Berdampingan Dengan Covid-19 Bertahan Dengan Cara Sekarang Atau Ada Terobosan Perubahan? Living With Covid-19, Survives with the Current Way or Is There a Breakthrough for Change?	Biotek Farmasi Indonesia Pharmaceutical Biotech Indonesia	Online	Peserta Participants
16 November 2021 November 16th, 2021	Pemanfaat Warisan Geologi Untuk Pembangunan Berkelanjutan Utilization of Geological Heritage for Sustainable Development	Ikatan Ahli Perencanaan Indonesia Indonesian Association of Planning Experts	Online	Peserta Participants
22 November 2021 November 22th, 2021	Konferensi Nasional Geopark Indonesia II National Conference Geopark Indonesia II	Bappenas RI Bappenas RI	Online	Peserta Participants
22-26 November 2021 November 25th - 26th, 2021	*Indonesia International Conference for Sustainable Finance & Economy* Indoneisa International Conference for Sustainable Finance & Economy	Kementrian Keuangan Republik Indonesia Ministry of Finance of the Republic of Indonesia	Online	Peserta Participants

Tanggal Pelatihan Training Date	**Nama Pelatihan** Training Name	**Penyelenggara** Organizer	**Lokasi** Location	**Peran (Pembicara/ Narsum/Peserta)** Role (Speaker/ Source Person/ Participant)
27 November 2021 November 27th, 2021	*National Anti Fraud Conference* National Anti Fraud Conference	ACFE *(Association of Certified fraud Examiners)* ACFE (Association of Certified fraud Examiners)	Online	Peserta Participants
18 Desember 2021 December 18th, 2021	Profesi Akuntan dan Ekspektasi Masyarakat di Era Digital Profesi Akuntan dan Ekspektasi Masyarakat di Era Digital	Ikanas STAN Ikanas STAN	Online	Peserta Participants
23 Desember 2021 December 23rd, 2021	*The Journey of Standard Setter in Indonesia: Navigating a Changing Landscape of Comprehensive Corporate Reporting* The Journey of Standard Setter in Indonesia: Navigating a Changing Landscape of Comprehensive Corporate Reporting	Ikatan Akuntan Indonesia Indonesian Accountants Association	Online	Peserta Participants

Laporan Pelaksanaan Tugas Komite Audit Tahun 2021

Sepanjang tahun 2021, Komite Audit telah melaksanakan berbagai kegiatan dan aktivitas terkait tugas dan tanggung jawabnya. Pelaksanaan tugas dan tanggung jawab Komite Audit pada tahun 2021 meliputi aktivitas dan rekomendasi yang dihasilkan, sebagai berikut:

1. Melakukan penelaahan kembali dan menyusun Piagam Komite Audit.
2. Melakukan rapat kordinasi dengan Internal Audit dan memberikan rekomendasi atas temuan Internal Audit.
3. Memberikan saran dan rekomendasi kepada Dewan Komisaris sehubungan Audit dan Manajemen Risiko.
4. Menghadiri rapat komite, rapat kinerja dan rapat strategis serta memberikan saran.
5. Melakukan rapat kordinasi dengan Kantor Akuntan Publik sehubungan dengan penerbitan Laporan Kerja Auditan Perseroan.

Audit Committee Task Implementation Report for 2021

Throughout 2021, the Audit Committee has carried out various activities and activities related to its duties and responsibilities. The implementation of the duties and responsibilities of the Audit Committee in 2021 includes the activities and recommendations produced, as follows:

1. Conduct a review and draft of the Audit Committee Charter.
2. Conduct coordination meetings with Internal Audit and provide recommendations on internal audit findings.
3. Provide advice and recommendations to the Board of Commissioners relating to Audit and Risk Management.
4. Attend committee meetings, performance meetings and strategic meetings and provide advice.
5. Conduct a coordination meeting with the Public Accounting Firm relating to the issuance of the Company's Audit Work Report.

Pernyataan Komite Audit atas Efektivitas Sistem Pengendalian Intern dan Manajemen Risiko

Komite Audit menilai bahwa pelaksanaan sistem pengendalian intern yang dilakukan oleh Perseroan telah berjalan efektif dan memadai. Hal ini tercermin dari efektivitas pelaksanaan fungsi-fungsi pengendalian intern, antara lain penelaahan terhadap rencana audit internal tahunan, memonitor pelaksanaan dan hasil pemeriksaan, serta tindak lanjut penyelesaiannya oleh Manajemen Perseroan.

Sejalan dengan langkah penguatan dan efektivitas fungsi Unit Audit Internal, Komite Audit senantiasa melakukan pembahasan dengan Unit Audit Internal. Pelaksanaan tugas dan tanggung jawab, serta rekomendasi Komite Audit, secara periodik dilaporkan kepada Dewan Komisaris.

Statement of Audit Committee on the Effectiveness of Internal Control and Risk Management

The Audit Committee has assessed that the implementation of the internal control system carried out by the Company has been effective and adequate. This was reflected on the effectiveness of the implementation of internal control functions, including reviewing the annual internal audit plan, monitoring the implementation audit results, and the follow-ups for the settlements by the Company's Management.

In line with the efforts to strengthen and promote effectiveness of the internal audit unit function, the Audit Committee regularly held discussion with the Internal Audit Unit. The implementation of duties and responsibilities, as well as the recommendations of the Audit Committee, were reported to the Board of Commissioners on periodical basis.