

No.	Jenis Laporan Report Type	Tujuan Objective	Periode Laporan Report Period	Jumlah Total
LAPORAN BERKALA PERIODICAL REPORTS				
1	Laporan Keuangan Financial Report	OJK dan BEI FSA and IDX	Triwulan, Tengah Tahunan dan Tahunan Quarterly, Semi-Annual and Annually	7
2	Laporan Registrasi Pemegang Efek Securities Holder Registration Report	OJK dan BEI FSA and IDX	Bulanan Monthly	12
3	Laporan Tahunan dan Laporan Keberlanjutan Annual Report and Sustainability Report	OJK dan BEI FSA and IDX	Tahunan Annual	2
4	Laporan Valuta Asing Foreign Exchange Report	OJK dan BEI FSA and IDX	Bulanan Monthly	10
5	Laporan Evaluasi Komite Audit terhadap Pelaksanaan Pemberian Jasa Audit dan Laporan Rekomendasi Komite Audit Penunjukan KAP/AP Audit Committee Evaluation Report on the Implementation of Audit Service Provision and Audit Committee Recommendation Report on the Appointment of KAP/AP	OJK dan BEI FSA and IDX	Tahunan Annual	1
6	Laporan Pelaksanaan Paparan Publik Tahunan Annual Public Expose Implementation Report	OJK dan BEI FSA and IDX	Tahunan Annual	4
7	Laporan Pelaksanaan RUPS GMS Implementation Report	OJK dan BEI FSA and IDX	Tahunan Annual	10
8	Laporan Transaksi Transaction Reports	OJK dan BEI FSA and IDX	Situasional Situational	3
LAPORAN INSIDENTIL INCIDENTIAL REPORT				
1	Laporan Informasi Material Material Information Report	OJK dan BEI FSA and IDX	Situasional Situational	9
2	Laporan Perubahan Organ Dewan Komisaris dan Direksi Report on Changes in the Organs of the Board of Commissioners and Directors	OJK dan BEI FSA and IDX	Situasional Situational	5
3	Tanggapan Permintaan Penjelasan Response to Request for Explanation	OJK dan BEI FSA and IDX	Situasional Situational	14

Audit Internal

Fungsi Audit Internal Perseroan dilaksanakan oleh Unit Audit Internal yang bertanggung jawab langsung kepada Direktur Utama. Unit Audit Internal memiliki peran strategis dalam mendukung pencapaian kinerja Perseroan melalui proses audit. Unit Audit Internal berperan dalam pencegahan *fraud*, deteksi *fraud*, dan investigasi *fraud*. Unit Audit Internal memiliki akses langsung kepada Komite Audit untuk mengkoordinasikan dan mengelola informasi yang berkaitan dengan kegiatan dan hasil audit.

Dasar Hukum

Penunjukkan Unit Audit Internal Perseroan berlandaskan pada ketentuan, antara lain POJK No. 56/POJK.04/2015 tentang Pembentukan dan Pedoman Penyusunan Piagam Unit Audit Internal.

Internal Audit

The Company's Internal Audit function is carried out by Internal Audit Unit which is directly responsible to President Director. Internal Audit Unit has strategic role in supporting the achievement of the Company's performance through audit process. Internal Audit Unit plays role in fraud prevention, fraud detection and fraud investigation. Internal Audit Unit has direct access to Audit Committee to coordinate and manage information in relation to audit activities and results.

Legal Basis

The appointment of the Company's Internal Audit Unit is based on provisions, including POJK No. 56/POJK.04/2015 on the Formation and Guideline for the Preparation of Internal Audit Unit Charter.

Piagam Audit Internal

Dalam menjalankan tugas dan tanggung jawabnya, Unit Audit Internal mengacu pada Piagam Audit Internal, yang bersifat mengikat bagi setiap anggota Unit Audit Internal. Piagam tersebut telah diperbaharui dan disetujui oleh Direksi dan Dewan Komisaris pada tanggal 6 September 2022 dan telah diunggah ke situs web Perseroan, www.hits.co.id. Piagam Audit Internal mengatur hal-hal, antara lain:

1. Profil Perusahaan.
2. Visi dan Misi Perusahaan.
3. Maksud dan Tujuan.
4. Pernyataan Visi dan Misi Unit Audit Internal.
5. Tujuan dan Ruang Lingkup Pekerjaan.
6. Struktur dan Kedudukan Unit Audit Internal.
7. Independensi.
8. Tugas dan Tanggung Jawab Unit Audit Internal.
9. Wewenang Unit Audit Internal.
10. Kode Etik Unit Audit Internal.
11. Persyaratan Auditor Internal dalam Unit Audit Internal.
12. Pertanggungjawaban Unit Audit Internal.
13. Laporan Hasil Audit Internal dan Rekomendasi.
14. Tindak Lanjut.
15. Hubungan dengan Kegiatan Audit Internal.
16. Hubungan dengan Auditor Eksternal.
17. Hubungan dengan Komite Audit.
18. Jaminan Kualitas.

Pihak yang Mengangkat dan Memberhentikan Kepala Audit Internal

Unit Audit Internal secara struktural dikepalai oleh Kepala SPI yang bertanggung jawab langsung kepada Direktur Utama.

Internal Audit Charter

In carrying out its duties and responsibilities, the Internal Audit Unit refers to Internal Audit Charter, which is binding for every member of Internal Audit Unit. The charter was updated and approved by the Board of Directors and the Board of Commissioners on September 6, 2022 and has been uploaded to the Company's website, www.hits.co.id. Internal Audit Charter regulates matters, including:

1. Company Profile.
2. Vision and Mission of the Company.
3. Purpose and Objectives.
4. Vision and Mission Statement of Internal Audit Unit.
5. Purpose and Scope of Work.
6. Structure and Position of Internal Audit Unit.
7. Independence.
8. Duties and Responsibilities of Internal Audit Unit.
9. Authority of Internal Audit Unit.
10. Internal Audit Unit Code of Ethics.
11. Requirements for Internal Auditors in the Internal Audit Unit.
12. Accountability of the Internal Audit Unit.
13. Report on Internal Audit Results and Recommendations.
14. Follow Up.
15. Relations with the Internal Audit Activity.
16. Relations with External Auditors.
17. Relations with the Audit Committee.
18. Quality Assurance.

The Party Appointing and Dismissing the Head of Internal Audit

Internal Audit Unit is structurally headed by Head of SPI who is directly responsible to President Director.



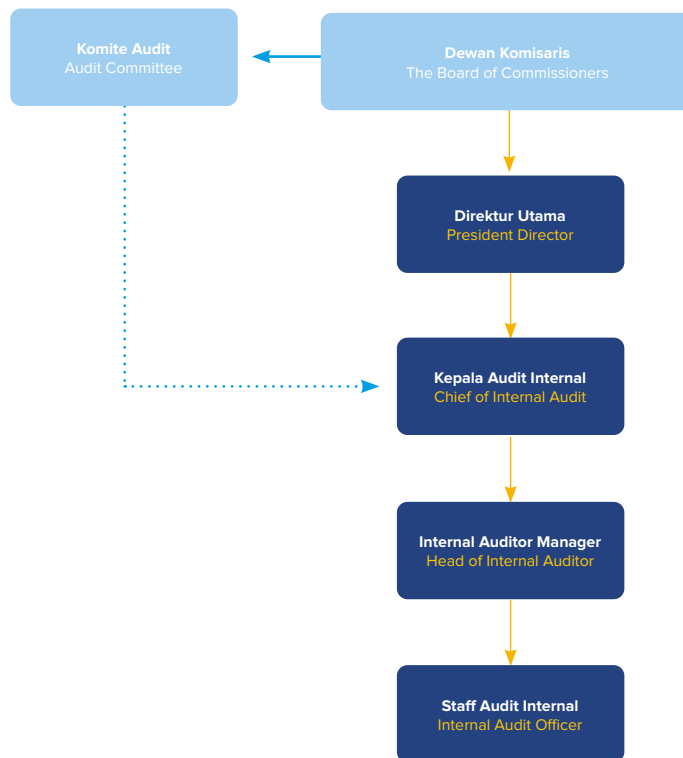
“Kepala SPI diangkat dan diberhentikan oleh Direktur Utama setelah mendapat persetujuan dari Dewan Komisaris dan setiap pengangkatan, penggantian dan pemberhentian Kepala SPI diberitahukan kepada Otoritas Jasa Keuangan (OJK).”

“Head of SPI is appointed and dismissed by President Director after obtaining approval from the Board of Commissioners and every appointment, replacement and dismissal of the Head of SPI is notified to Financial Services Authority (OJK).”



Struktur dan Kedudukan Kepala Unit Audit Internal

Kepala Audit Internal mempunyai garis pelaporan tidak langsung kepada Komite Audit melalui pertemuan rutin untuk membahas isu-isu terkait pengendalian internal dan manajemen risiko dengan struktur sebagai berikut:



Saat ini, Unit Audit Internal memiliki 2 (dua) karyawan yang bertugas pada fungsi-fungsi seperti yang telah dijelaskan pada bagan di atas.

Structure and Position of Head of Internal Audit Unit

Head of Internal Audit has an indirect reporting line to Audit Committee through regular meetings to discuss issues related to internal control and risk management with the following structure:

Currently, the Internal Audit Unit has 2 (two) employees in charge of the functions as described in the chart above.

Profil Kepala Unit Audit Internal

Profile of Chief of Internal Audit

**Dhany Ardiansyah**

Ketua Audit Internal

Chief of Internal Audit

Periode Jabatan | Term of Office2 Februari 2022 - sekarang, Periode ke-2
February 2, 2022 - now, 2 Period**Data Pribadi | Personal Data**Warga Negara Indonesia | Indonesian Citizen
Usia 48 tahun | 48 years old
Kelahiran Jakarta, 10 April 1975 | Born in Jakarta, April 10, 1975**Domisili | Domicile**

Kotamadya, DKI Jakarta, Indonesia

Dasar Pengangkatan | Basic of Appointment

Surat Keputusan Direksi No. 001/SK/ DU-HIT/II/2022 tanggal 2 Februari 2022 tentang Pemberhentian dan Pengangkatan Kepala Unit Audit Internal.

Decree of the Board of Directors No. 001/SK/DU-HIT/II/2022 dated February 2, 2022 on the Dismissal and Appointment of Chief of Internal Audit Unit.

Pendidikan | Education

- Fakultas Ekonomi, jurusan Akuntansi di Universitas Indonesia (1997)
- Program Master (MBA), *Business Administration* bidang *Sharia Banking and Finance* di *School of Business Management ITB* (2016)
- Faculty of Economics, majoring in Accounting at University of Indonesia (1997)
- Master Program (MBA), Business Administration in the field of Sharia Banking and Finance at the School of Business Management ITB (2016)

Sertifikasi | Certification

- Certified of Audit Committee Practitioner (CACP)* (2019)
- Certified of Risk Management* (2009)
- Certified Public Accountant (CPA)* (2002)

Rangkap Jabatan | Concurrent Position

Tidak memiliki rangkap jabatan, baik di dalam maupun di luar Perseroan.

Has no concurrent position, within and outside the Company.

Riwayat Profesi | Professional History

- Assurance Auditor* AABS Division, Ernst & Young, Prasetyo, Sarwoko and Sandjaja (1997-2004)
- Accounting Manager* PT Bina Nusa Rama (McDonald's Indonesia) (2004)
- VP Productivity and Quality Assurance Sharia Business* - UUS PT Bank Danamon Indonesia Tbk sebelumnya beberapa jabatan sejak tahun 2004 (2004-2016)
- Senior Manager Audit* di KAP Sukrisno Sarwoko & Sandjaja (2016-2017)
- Head of Internal Audit* di PT Chandra Asri Petrochemical Tbk (2017-2021)
- VP Kepala Internal Audit Unit* di Holding Internal Audit Mining Industry Indonesia (2021)
- SVP Kepala Departemen Internal Audit* di Inalum Operating PT Indonesia Asahan Aluminium (Persero) (2021)
- Assurance Auditor* AABS Division, Ernst & Young, Prasetyo, Sarwoko and Sandjaja (1997-2004)
- Accounting Manager* PT Bina Nusa Rama (McDonald's Indonesia) (2004)
- VP Productivity and Quality Assurance Sharia Business* - UUS PT Bank Danamon Indonesia Tbk previously held several positions since 2004 (2004-2016)
- Audit Senior Manager* at KAP Sukrisno Sarwoko & Sandjaja (2016-2017)
- Head of Internal Audit* at PT Chandra Asri Petrochemical Tbk (2017-2021)
- VP Head of Internal Audit Unit* at Holding Internal Audit Mining Industry Indonesia (2021)
- SVP Head of Internal Audit Department* at Inalum Operating PT Indonesia Asahan Aluminium (Persero) (2021)

Tugas dan Tanggung Jawab Audit Internal

Unit Audit Internal memiliki tugas dan tanggung jawab, antara lain:

1. Menyusun dan melaksanakan rencana kerja Audit Internal Tahunan.
2. Menguji dan mengevaluasi pelaksanaan pengendalian internal dan sistem manajemen risiko sesuai dengan kebijakan manajemen.
3. Melakukan pemeriksaan dan penilaian atas efisiensi dan efektivitas di bidang keuangan, akuntansi, operasional, sumber daya manusia, pemasaran, teknologi informasi, dan kegiatan lainnya.
4. Memberikan saran perbaikan dan informasi yang objektif tentang kegiatan yang diperiksa pada semua tingkat manajemen.
5. Membuat laporan hasil audit dan menyampaikan laporan tersebut kepada Direktur Utama dan Dewan Komisaris.
6. Memantau, menganalisis, dan melaporkan pelaksanaan tindak lanjut perbaikan yang disarankan.
7. Bekerja sama dengan Komite Audit.
8. Menyusun program untuk mengevaluasi mutu kegiatan audit internal yang dilakukan.
9. Melakukan pemeriksaan khusus bila diperlukan.

Kode Etik Auditor

Dalam menjalankan tugas dan tanggung jawabnya, anggota Unit Audit Internal wajib mematuhi ketentuan yang ada dalam Kode Etik Auditor. Kode etik tersebut merupakan prinsip-prinsip yang relevan terhadap profesi audit internal, serta menjelaskan perilaku yang diharapkan dari seorang auditor internal. Anggota Unit Audit Internal diharapkan secara konsisten menerapkan kode etik profesi sebagai berikut:

1. Integritas, yakni membentuk keyakinan dan oleh karenanya menjadi dasar kepercayaan terhadap pertimbangan auditor internal.
2. Objektivitas, yakni menunjukkan objektivitas profesional pada tingkat tertinggi dalam memperoleh, mengevaluasi, dan mengkomunikasikan informasi tentang aktivitas atau proses yang diuji. Auditor internal melakukan penilaian yang seimbang atas segala hal yang relevan dan tidak terpengaruh secara tidak semestinya oleh kepentingan pribadi atau pihak lain dalam memberikan pertimbangan.
3. Kerahasiaan, yakni menghormati nilai dan kepemilikan informasi yang diterimanya dan tidak mengungkapkan informasi tersebut tanpa kewenangan yang sah, kecuali diharuskan oleh hukum atau profesi.
4. Kompetensi, yakni menerapkan pengetahuan, kecakapan dan pengalaman yang diperlukan dalam memberikan jasa audit internal.

Duties and Responsibilities of Internal Audit

Internal Audit Unit has duties and responsibilities, including:

1. Prepare and implement an Annual Internal Audit work plan.
2. Test and evaluate the implementation of internal control and risk management system in accordance with management policies.
3. Examine and assess efficiency and effectiveness in finance, accounting, operational, human resources, marketing, information technology, and other activities.
4. Provide suggestions for improvement and objective information about the activities examined at all levels of management.
5. Prepare an audit report and submit the report to President Director and the Board of Commissioners.
6. Monitor, analyze, and report on the implementation of recommended follow-up improvements.
7. Cooperate with Audit Committee.
8. Develop program to evaluate quality of the internal audit activities.
9. Conduct special inspection when necessary.

Auditor's Code of Ethics

In conducting their duties and responsibilities, members of the Internal Audit Unit must comply with the provisions contained in the Auditor's Code of Ethics. Code of ethics contains principles that are relevant to the internal auditing profession, and describes the expected behavior of an internal auditor. Members of Internal Audit Unit are expected to consistently apply the professional code of ethics as follows:

1. Integrity, namely establishing confidence and therefore being the basis of trust in the judgment of internal auditor.
2. Objectivity, namely showing professional objectivity at the highest level in obtaining, evaluating, and communicating information about the activity or process being tested. Internal auditor make balanced assessment of all relevant matters and are not unduly influenced by personal interest or other parties in giving judgment.
3. Confidentiality, namely respecting value and ownership of the information received and not disclosing this information without legal authority, unless required by law or profession.
4. Competence, namely applying knowledge, skills and experience required in providing internal audit services.

Sumber Daya Manusia, Kualifikasi, dan Sertifikasi Profesi

Mengacu pada Piagam Audit Internal, maka jumlah pegawai Unit Audit Internal Perseroan sekurang-kurangnya terdiri dari satu orang Ketua dan satu orang anggota.

Terhitung sejak tanggal 2 Februari 2022 melalui Surat Keputusan Direksi No. 001/SK/DU-HIT/II/2022, Direksi mengubah susunan Unit Audit Internal dengan kualifikasi:

1. Ketua Audit Internal memiliki tingkat pendidikan minimal Strata 1 (S1) dari jurusan ekonomi atau teknik, dan mempunyai pengalaman yang relevan di bidang audit, baik audit internal maupun audit eksternal.
2. Memiliki integritas dan perilaku yang profesional, independen, jujur dan objektif dalam pelaksanaan tugasnya.
3. Memiliki pengetahuan dan pengalaman mengenai teknis audit dan disiplin ilmu lain yang relevan dengan bidang tugasnya.
4. Memiliki pengetahuan tentang peraturan perundang-undangan di bidang pasar modal dan peraturan perundang-undangan terkait lainnya.
5. Memiliki kecakapan untuk berinteraksi dan berkomunikasi baik lisan maupun tertulis secara efektif.
6. Mematuhi standar profesi yang dikeluarkan oleh Asosiasi Audit Internal.
7. Mematuhi Kode Etik Audit Internal.
8. Menjaga kerahasiaan informasi dan/atau data perusahaan terkait dengan pelaksanaan tugas dan tanggung jawab Audit Internal kecuali diwajibkan berdasarkan peraturan perundang-undangan atau penerapan atau putusan pengadilan.
9. Memahami prinsip tata kelola Perusahaan yang baik dan manajemen risiko.
10. Bersedia meningkatkan pengetahuan, keahlian dan kemampuan profesionalnya secara terus menerus.

Adapun sertifikasi yang dimiliki oleh personil Unit Audit Internal Perseroan adalah sebagai berikut:

Nama Name	Jabatan Position	Latar Belakang Pendidikan Educational Background	Sertifikasi Certification
Dhany Ardiansyah	Kepala Audit Internal Chief of Internal Audit	• S1 Akuntansi • S2 <i>Business Management</i> • Bachelor's Degree in Accounting • Master's Degree in Business Management	• <i>Certified of Audit Committee Practitioner</i> [CACP] • <i>Certified Public Accountant</i> [CPA]
Syifa Khaleda Noor Fanani	Anggota Audit Internal Member of Internal Audit	• D4 Akuntansi	<i>Certified Competency of Junior Accountant Technician</i>

Human Resources, Qualifications, and Professional Certification

Referring to the Internal Audit Charter, the number of employees of the Company's Internal Audit Unit consists of at least one Head and one member.

As of February 2, 2022 through the Decree of the Board of Directors No. 001/SK/DU-HIT/II/2022, the Board of Directors changed the composition of Internal Audit Unit with following qualifications:

1. Head of Internal Audit has minimum education level of Strata 1 (S1) majoring in economics or engineering, and has relevant experience in auditing, both internal audit and external audit.
2. Have integrity and professional, independent, honest and objective behavior in carrying out their duties.
3. Have knowledge and experience regarding audit techniques and other disciplines relevant to their field of work.
4. Have knowledge of laws and regulations in the capital market sector and other related laws and regulations.
5. Have skills to interact and communicate both orally and in writing effectively.
6. Comply with professional standards issued by Internal Audit Association.
7. Comply with Internal Audit Code of Ethics.
8. Maintain the confidentiality of corporate information and/or data related to the implementation of duties and responsibilities of the Internal Audit unless required by law or regulations or court decisions.
9. Understand the principles of good corporate governance and risk management.
10. Willing to improve knowledge, skills and professional abilities continuously.

Certifications held by the Company's Internal Audit Unit personnel are as follows:

Metodologi Audit

Pelaksanaan kegiatan audit oleh Unit Internal Audit Perseroan dilakukan dengan menerapkan metodologi audit berbasis risiko. Pelaksanaan audit berbasis risiko dilakukan oleh Internal Audit mulai dari tahap *Annual Audit Planning* hingga pelaksanaan audit. Audit internal melakukan penilaian risiko dengan komprehensif. Dengan metode penilaian risiko yang komprehensif, maka Internal audit dapat menentukan fokus pemeriksaan dan frekuensi audit yang akan dilaksanakan.

Audit Methodology

The implementation of audit activities by the Company's Internal Audit Unit is conducted by applying a risk-based audit methodology. Implementation of risk-based audit is conducted by Internal Audit starting from Annual Audit Planning stage to the implementation of the audit. Internal audit conducts a comprehensive risk assessment. With a comprehensive risk assessment method, Internal Audit can determine the focus and frequency of audit.

Pelatihan dan Peningkatan Kompetensi Kepala Unit Audit Internal Tahun 2022

Training and Competency Improvement for the Head of the Internal Audit Unit in 2022

Tanggal Date	Tema Pelatihan/Konferensi/Workshop/Seminar Training/Conference/Workshop/Seminar themes	Penyelenggara Organizer	Tempat Place	Peran As
26-27 January 2022 January 26-27, 2022	#IHT02 : Directorships Program	IICD/In-House HITS	Jakarta	Peserta Participant
25 Maret 2022 March 25, 2022	#IHT3 Re-Infeksi COVID 19 #IHT3 Re-Infection of COVID 19	In-House HITS	Zoom	Peserta Participant
8 Juni 2022 June 8, 2022	Pemanfaatan Pedoman Umum Governansi Korporat Indonesia dalam Menciptakan Nilai Tambah yang Berkelanjutan Utilization of General Guidelines for Corporate Governance in Creating Sustainable Added Value	AEI	Zoom	Peserta Participant
1 September 2022 September 1, 2022	#IHT04: Integrated Management System (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 & ISO 37001:2016)	In-House HITS	Bogor	Peserta Participant
8 September 2022 September 8, 2022	#IHT5 : Performance Budgeting	In-House HITS	Jakarta	Peserta Participant
8 September 2022 September 8, 2022	#IHT5 : Business Ecosystem	In-House HITS	Jakarta	Peserta Participant

Laporan Kegiatan Unit Audit Internal Tahun 2022

Sepanjang tahun 2022, Unit Audit Internal telah melakukan kegiatan pemantauan dan pelaporan pelaksanaan audit internal kepada Direktur Utama dan Dewan Komisaris. Secara periodik Unit Audit Internal telah melakukan berbagai upaya untuk memastikan implementasi audit internal baik di lingkup Perseroan maupun anak usaha.

Internal Audit Unit Activity Report in 2022

Throughout 2022, Internal Audit Unit has carried out monitoring and reporting activities on the implementation of internal audit to President Director and the Board of Commissioners. Periodically, Internal Audit Unit has made various efforts to ensure the implementation of internal audit both within the Company and its subsidiaries.

Unit Audit Internal HITS telah menyelesaikan 75% penugasan audit pada tahun 2022, sesuai dengan rencana penugasan awal (sebanyak 4 Laporan Audit Internal). Unit Audit Internal juga melaksanakan peran dalam memberikan *consultative review* dan *advisory* yang independen kepada anak usaha terkait penggunaan model keuangan Pedoman *Capital Expenditure* (CAPEX) serta penugasan tambahan dari manajemen. Adapun realisasi pelaksanaan kegiatan audit tergambar dalam tabel berikut:

HITS Internal Audit Unit has completed 75% audit assignments in 2022, according to initial assignment plan (as many as 4 audits). Internal Audit Unit also plays a role in providing independent consultative and advisory reviews to subsidiaries regarding the use of Capital Expenditure Guidelines (CAPEX) financial model as well as additional assignments from management. The realization of implementation of audit activities is illustrated in the following table:

No.	Objek Audit Audit Object	Kegiatan Audit Internal Internal Audit Activities	Mulai Start	Selesai Finish	Jumlah Temuan Number of Findings
1	Audit GCC PT HIT Tbk. (holding)	<i>Assurance: Audit Governance, Control & Compliance</i> meliputi Keuangan, HR, GA, pengadaan dan prosedur (SOP) <i>Assurance: Governance Audit, Control & Compliance</i> covering Finance, HR, GA, procurement and procedures (SOP)	Maret 2022 March 2022	November 2022 November 2022	6
2	Review RCA (PT HTK, PT HTC, PT MCSI, PT ETSI, PT GTSI Tbk dan PT LISI)	<i>COSO Internal Control Assessment Checklist dan Internal Control Maturity Level</i> <i>Coso Internal Control Assessment Checklist and Internal Control Maturity Level</i>	Maret 2022 March 2022	Agustus 2022 August 2022	5
3	Audit Docking (PT PCSI/PT MATRANS)	<i>Assurance: Audit Proses Docking Kapal</i> <i>Assurance: Audit of Vessel Docking Process</i>	November 2022 November 2022	Desember 2022 December 2022	5

No.	Objek Audit (Pendampingan) Audit Object (Assistance)	Kegiatan Audit Internal Internal Audit Activities	Mulai Start	Selesai Finish
1	IA HIT sebelumnya sebagai <i>Management Representative</i> Pedoman Pengelolaan Belanja Modal - Pedoman CAPEX HIT IA HIT previously served as Management Representative Guidelines for Capital Expenditure Management - HIT CAPEX Guidelines	Konsultasi Consultation	Januari 2022 January 2022	Saat Ini Present
2	Penugasan IA HIT pada pendampingan <i>Agreed Upon Procedure (AUP)</i> Assignment of IA HIT on Agreed Upon Procedure (AUP) assistance	Konsultasi Consultation	Desember 2021 December 2021	Agustus 2022 August 2022
3	Monitoring Kapal Pengerukan Monitoring of the Dredging Vessel	Konsultasi Consultation	Mei 2022 May 2022	Mei 2022 May 2022
4	Monitoring Pembangunan Kapal Harbour Tug Vessel Harbour Tug Construction Monitoring	Konsultasi Consultation	Agustus 2022 August 2022	Agustus 2022 August 2022
5	Revisi Piagam Audit Internal HIT, No.07/GCG/IX/2022 tanggal 06 September 2022. HIT Internal Audit Charter Revision, No. 07/GCG/IX/2022 dated September 6, 2022.	Konsultasi Consultation	Agustus 2022 August 2022	Agustus 2022 August 2022

Kebijakan dan Pelaksanaan Frekuensi Rapat Unit Audit Internal dengan Direksi, Dewan Komisaris, dan/atau Komite Audit

Unit Internal Audit juga berpartisipasi sebagai peserta rapat ataupun menyampaikan presentasi dalam rapat Direksi, Dewan Komisaris dan Komite Audit dengan frekuensi kehadiran sepanjang tahun 2022:

Policy and Implementation of Meeting Frequency of Internal Audit Unit with the Board of Directors, Board of Commissioners and/or the Audit Committee

Internal Audit Unit also participates as a participant in meetings or delivers presentations at meetings of the Board of Directors, the Board of Commissioners and Audit Committee with attendance frequency throughout 2022:

	Rapat dengan Direksi Meeting with the Board of Directors	Rapat dengan Dewan Komisaris dan/atau Komite Audit Meeting with the Board of Commissioners and/or the Audit Committee
Frekuensi Kehadiran Attendance Frequency	5	3